

FIRST PRESBYTERIAN CHURCH

308 S 8th St, Salina, KS 67401 785.825.0226 www.fpcsalina.org

2017 Annual Report



*LED BY CHRIST, TOGETHER IN FAITH
AND LOVE, WE JOYFULLY THINK,
QUESTION, GROW AND SERVE!*

2017 ANNUAL REPORT FIRST PRESBYTERIAN CHURCH FEBRUARY 4, 2018

*Since many have undertaken to set down an **orderly account** of the events
that have been fulfilled among us, just as they were handed on to us
by those who from the beginning were eyewitnesses and servants of the word,
I too decided, after investigating everything carefully from the very first,
to write an **orderly account** for you, most excellent Theophilus,
so that you may know the truth concerning the things
about which you have been instructed.
(Luke 1:1-4)*

An “orderly account.” That’s what Luke set out to produce with the Gospel that bears his name. An “orderly account” that sets forth the occasion and purpose for his writing. Yet the opening sentence of Luke’s Gospel seems to be both carefully worded and deliberately vague, simultaneously clarifying and obscuring. What does it really tell us, anyway, about what we’ll read in the next 24 chapters about God’s Son, Jesus Christ?

You have before you an “orderly account” of the “events that have been fulfilled” here at the First Presbyterian Church of Salina in 2017. It is a summary of what the saints of God have done this year in the name of Jesus Christ and for the glory of God. It is orderly, in the “decently and in order” Presbyterian tradition, and it is an accounting, with all the necessary numbers.

And, yet, like that dusty college or high school yearbook tucked away on a shelf, it offers only a two-dimensional, black-and-white hint of the Spirit-guided life, dedication, commitment and faithfulness of a particular people of God here in this particular place and time. My prayer is that it will stir not only memories of what *has* occurred, but that it also will inspire us in 2018 and beyond to envision the world as it *could be* through the eyes and the call of God. I give thanks to God for each and every one of you.

Grace, Peace, and Blessings

Pastor Charlie



FIRST PRESBYTERIAN CHURCH MISSION STATEMENT

*Led by Christ, Together in Faith and Love,
We Joyfully Think, Question, Grow and Serve!*

Led by Christ ... We are a Christian church, our first baptismal question is "Who is your Lord and Savior?" and we are first and foremost as Christians, disciples of Jesus Christ, God made flesh, who has shown us in his life, ministry, death and resurrection the face and love of God. It is through Christ that we more fully understand who God is. Part of that understanding is that Christ, whom we follow, loved and welcomed all unconditionally, without exception.

Together in Faith and Love ... We are a community; we are shaped by our fellowship with each other. Love is what we are called to practice, faith is what grounds us.

We joyfully ... We don't just think, question, grow and serve," we do it joyfully, not because we have to, but because we get to engage with a God who loves us, we get to share God's love with others, and we get to work with others who lift us up.

Think, Question ... Our openness to questioning things and beliefs is one of our strengths. One of the foundational values of Presbyterians is that we don't check our brains at the door. We continue to think, to reason, to question, to discuss, and to explore, to discover God's Word and guidance for each one of us and for the church today. We will not tell you what you have to think, but we will encourage you to think for yourself and to offer opportunities to ask questions and to learn together.

Grow and Serve ... As Presbyterians we want people to grow in their understanding of who they are, of who God is, and of what it means to follow Jesus Christ. Our service is putting that growth into action. Ultimately, we are called to follow so that we can serve the world in Christ's name.

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AGENDA ANNUAL CONGREGATIONAL MEETING FIRST PRESBYTERIAN CHURCH, SALINA, KANSAS

FEBRUARY 4, 2018

CALL TO ORDER AND ANNOUNCEMENT OF A QUORUM

CONSTITUTING PRAYER

2017 YEAR IN REVIEW

New Members

Necrology

Statistical Report

Church Staff and Officers

2017 Financials

MINUTES OF 2017 CONGREGATIONAL MEETINGS

2018 BUDGET

****2018 TERMS OF CALL: LEAD PASTOR (ACTION ITEM)**
ASSOCIATE PASTOR (PREVIOUSLY APPROVED)

****BYLAW AMENDMENTS (ACTION ITEM)**

As required, the proposed bylaw changes were made available to the congregation via handout two weeks prior to the Annual Meeting, as well as included in this report.

ADJOURNMENT

CLOSING PRAYER

DIRECTORY OF RULING ELDERS, DEACONS & TRUSTEES

SESSION

Class of 2018

Jeff Hayes
Ashley Jarvis
Cyndy Knutson
Sydney Soderberg

Class of 2019

Dale Hanson
Andy England
Jon Richards

Class of 2020

Mary Andersen
Carolyn Wedel
Betsy Scholten
Sara Johnston
Bev Zizumbo

Class of 2018

Ron Green
John Landes
Ann Payne
Diana Smith

Off-Term

Sarah Morris

DEACONS

Class of 2019

Lainey Bratt
Liz Carroll
Katie Lidgett
Joey Soltis
Pat Putzier
Katy England

Class of 2020

Marcia Anderson
Regina Miller
Ann Knowles
Ed Zoch
Jo Buchanan

TRUSTEES

Class of 2018

Rob Exline
John Knutson
Pat Neustrom
Jamie Hall

Class of 2019

Matt Cobb
Randy Graham
Brandon Gary

Class of 2020

Amanda Michaelis
Margaret Wyatt

CLERK OF SESSION

Randy Graham

TREASURER

Margaret Wyatt

Thank you to our outgoing officers!

SESSION

Deb Shetlar
Peter Johnston
Tina Ralston
Bruce Wyatt

TRUSTEES

Mark Wedel

DEACONS

Kendi Carlgren
Cathy Hayes
Carolyn Wedel
Jane Driver
Betty Norman

NOMINATING COMMITTEE

Elder

Sydney Soderberg

Deacons

Katy England
Diana Smith

At Large

Linda Johnson
Deb Shetlar
Paul Anderson
Amy Blackim
Cathy Hayes

Trustee

Andy England

ENDOWMENT COMMITTEE

Class of 2018

Morrie Soderberg

Class of 2019

Sid Reitz

Class of 2020

Shannon Buchanan

ASSOCIATE PASTOR NOMINATING COMMITTEE

Mary Andersen
Annie Hayes

Ashley Jarvis
Becky Maguffee

Kathleen Putzier

2018 COMMITTEES OF THE SESSION

<u>Committees</u>	<u>Responsibility</u>	<u>Session Rep(s)</u>
Adult Education	Plans & coordinates adult education & other events. Promotes discipleship.	Jeff Hayes
Children, Youth & Young Adults	Oversight of all ministry involving children and youth. Promotes contact & engagement.	Ashley Jarvis Jeff Hayes Sara Johnston
Congregational Care & Nurture	Has responsibility for the care & nurture of existing membership.	Dale Hanson Betsy Scholten Bev Zizumbo
Memorial	Coordinates the appropriate use of memorial gifts.	Jon Richards Cyndy Knutson
Personnel	Oversight of FPC employees, serves as liaison to the Session for employees except for pastoral staff.	Sydney Soderberg Cyndy Knutson
Social Justice & Mission	Allocates 15% of annual income for mission purposes. Plans mission opportunities for FPC.	Carolyn Wedel Jon Richards
Stewardship	Promotes good stewardship & coordinates the annual campaign.	Carolyn Wedel
Worship	Oversight of all worship & music.	Mary Andersen

FPC STAFF

Pastors:

Rev. Dr. Charlie Smith
Lead Pastor/Head of Staff

Rev. Keith Phillips
Associate Pastor

Children's Christian Education:

Shelby Dickson
Director of Children's CE

Jacob Dickson
Children's CE Assistant

Britton Zuccarelli
Children's CE Assistant

Debb Homman
Nursery Coordinator

Danielle Hix
Anita Thompson
Nursery Caregivers

Youth Ministry:

Shelby Dickson
Mid-High Youth Leader

Randy Graham
HeBrews Sr-High Youth Leader

Dylan Boyd
HeBrews Sr-High Youth Assistant

Music:

Richard Koshgarian
Director of Music

Angie Koshgarian
Organist

Administrative:

Melanie Spiess
Office Manager

Beth Cormack
Communications Coordinator

Custodial:

Ed Zoch
Head Custodian

Tony Griggs
Relief Custodian

NEW MEMBERS

Nathaniel Anderson
Claudia Canales de Anderson
Ruth Ascher
Steve Ascher
Sam Pridey
Ed Zoch
Britton Zuccarelli
Jordan Zuccarelli

BAPTISMS

Brooks Taton Ewertz
(son of Amanda Ewertz (Morris) &
Branden Ewertz)

Juliet Grace Anderson
(daughter of Claudia Canales de
Anderson & Nathaniel Anderson)

IN MEMORY OF

(listed chronologically)

Dean Seim
Ivy Marsh
Kay Bloom
James (Jim) Scholten
Virgil Lyne
Betty Gillam
Vi Sarvis
Doris King
Harry Jett
John (Jack) Gillam
Marjorie Fackler
David Robb

2017 STATISTICAL REPORT

(All information is required reporting to the Presbytery)

CHURCH MEMBERSHIP

(Total adherents as of 12/31/16: 893; Active Membership as of 12/31/16: 449)

Active Membership as of 12/31/17	437
Idle Membership as of 12/31/17	186
Baptized Members as of 12/31/17	<u>258</u>
Total adherents as of 12/31/17	881

GAINS

Certificate	5
Reaffirmation of Faith	1
Profession of Faith	2
Restoration	<u>0</u>
Total Gains	8

LOSSES

Certificate	3
Deaths	12
Idle Membership	0
Deletion	<u>5</u>
Total Losses	20

BAPTISMS: 2

FEMALE MEMBERS: 238

AVERAGE SUNDAY WORSHIP ATTENDANCE: 104

CHRISTIAN EDUCATION:

Enrollment (infant-grade 12) – 92

Young Adults - 0

Over 25 - 25

Teachers/Officers - 6

Wednesday Programs (average per week)

F.B.I. - 18

F.B.I.-in-Training - 4

Youth Programs (average per week)

Tuesday God Squad (Mid-High Youth) - 10

Thursday HeBrews (Sr-High Youth) - 11

Leaders - 4

Adult Bible Study (average per week)

Women's Group – 8

Adult Bible Study - 5

Walk to Bethlehem - 51

Walk to Jerusalem - 53

Leaders - 4

COMPOSITION of SESSION/DEACONS:

Session members 12; male - 5; females - 7

Deacon members 15; male - 5; females - 10

AGE DISTRIBUTION of MEMBERS (all Caucasian) on ACTIVE ROLE*

Age range: 25 & under, 68; 26-45, 83; 46-55, 64; 56-65, 60; 65 & over, 162

*please note: we do not have birth year information on all of our members, so the numbers in age ranges include "best guess" ages

ANNUAL REPORT

FROM LEAD PASTOR/HEAD OF STAFF

REV. DR. CHARLIE SMITH

Last July, as part of a 29-year tradition, National Public Radio, using modern technology, used its Twitter account to disseminate the Declaration of Independence, line by line, to honor the nation's birthday. There, in 113 consecutive "tweets," in 140-character increments, was the text of the treasured founding document of the United States, from its soaring opening to its searing indictments of King George III's "absolute tyranny" to its very last signature.

It's probably no surprise, in this day and age, that the exercise did not go well. Perhaps it was the Founding Fathers' capitalization of random words of the sentence fragments into which some of the Declaration's most recognizable lines were broken. But lots of Twitter users reacted angrily to the thread. NPR was accused, among other things, of trying to push an agenda. Online commenters called the exercise "trash," "spam" and "propaganda."

The Presbyterian Church (USA) mandates that each of its churches regularly review its membership rolls. Our opportunity to do so will occur in 2018. The misunderstanding over the Declaration of Independence seems similar to many people's reactions to the regular, common ritual in which we ask you to evaluate your own level of commitment to First Presbyterian Church, Salina, and the anxious reaction that such a question usually causes.

The evangelical pastor of a Dallas megachurch, Todd Wagner, says: "What most people in church really need ... is not a move from membership to discipleship, but rather a drastic move from attendance to membership. From God's standpoint, membership (connection to His body) is supposed to be synonymous with discipleship (connection to him).

"One piece of evidence displaying what most people really think (not believe) about the Church is found in two commonly used words: 'regular attender.' It is not a good thing that we have accepted – and perhaps also tragically made it acceptable – to think that there is such a biblical thing as a 'regular attender' in the Church.

"What if I suggested that 'regular attenders' – if they are defined as 'believers' who attend church services and events without being attentive to the call of Christ on their lives every other hour of their week – should more accurately be called 'irregular believers?'"

At Wagner's church, every January, membership goes back to zero and rebuilds one by one. "...There's no such thing as 'once a member, always a member' with no questions asked. ... Each January, all believers are invited to re-up, and all 'irregular believers' are asked to reevaluate their lack of commitment to being a part of something greater than themselves. ... Every year, we ask every member to self-evaluate and then share their evaluation with those they care for, pray for, and live life with in their community groups so they can review, affirm, discuss, and sharpen one another in their walks with Christ." (Todd Wagner, Come and See)

That doesn't sound all that much different from the definition of "the ministry of members" in the PC(USA) Book of Order:

"Membership in the Church of Jesus Christ is a joy and a privilege. It is also a commitment to participate in Christ's mission. A faithful member bears witness to God's love and grace and promises to be involved responsibly in the ministry of Christ's Church. Such involvement includes:

- Proclaiming the good news in word and deed
- Taking part in the common life and worship of a congregation
- Lifting one another up in prayer, mutual concern, and active support
- Studying Scripture and the issues of Christian faith and life
- Supporting the ministry of the church through the giving of money, time, and talents
- Demonstrating a new quality of life within and through the church
- Responding to God's activity in the world through service to others
- Living responsibly in the personal, family, vocational, political, cultural, and social relationships of life
- Working in the world for peace, justice, freedom, and human fulfillment
- Participating in the governing responsibilities of the church, and
- Reviewing and evaluating regularly the integrity of one's membership, and considering ways in which one's participation in the worship and service of the church may be increased and made more meaningful. (G-1.0304)

As we begin our lives together in 2018, how might you self-evaluate your level of commitment as a member of FPC?

Among the highlights of 2017 was the journey taken together by more than 80 members in the Bible in 90 Days program. Other highlights included the annual Bee the Church mission workday, our annual summertime Worship at the Manor, with a camping theme, and our salute to 1942 on All Saints Sunday. Going into 2018 we joyfully await the journey together with our new Associate Pastor, Keith Phillips.

I remain grateful for the time, talents and dedication of the entire staff: Tricia Cobb, who has now stepped down from her role as Director of Youth Ministries; Shelby Dickson, Director of Christian Education; Office Manager Melanie Spiess, Communications Coordinator Beth Cormack; Music Director Richard Koshgarian and Organist Angie Koshgarian; Daytime Custodian Ed Zoch and Custodian Tony Griggs. I also thank God for our outstanding elders and deacons, the many volunteers who serve behind the scenes, and the rest of the saints here at FPC.

To God be the glory! I love being your pastor!

Charlie

2017 COMMITTEE REPORTS

ADULT EDUCATION

The Adult Education committee members are Becky Cram, Jeff Hayes, Tina Ralston and Pastor Charlie Smith. This committee currently meets the 3rd Tuesday of the month, in the Hope Room, from 5:30 - 6:30 p.m.

This year Adult Education continued to support the offering of Yoga at FPC, with classes lead by Cathy Hayes on Wednesdays from 5-6 pm. This is a spiritual time for breathing, stretching, meditating, and praying together. Cathy presents thoughtful and spiritual programs and all ages and levels of participation are welcome.

The 2017 year saw a variety of Sunday morning Adult Education Classes, usually meeting in the Hope Room at the church from 9:00-9:50 a.m. We began the year with a *Horizons* Bible Study “Journeys Through Revelation, Apocalyptic Hope for Today”, running from January 8th until the end of February. This series provided participants with a clear and no-nonsense way of understanding the Book of Revelation. We then provided a different kind of book study, presented by church member Katie Lidgett, written by Rachel Held Evans, and titled “A Year of Biblical Womanhood”. The class ran from March 5th to April 9th. This book was a whimsical way to look at the Old Testaments and how righteous, religious women were expected to live. It was a wonderful way to learn about the women in the Bible. Before Easter worship, we held an Easter Trivia game in the parlor before church. Jeff Hayes brought delicious homemade treats from the school program “Opportunity Now” in which Special Education students participate in the catering and production of food items.

For the first time ever, our church participated in the *Gifts of Women* program that is held at Presbyterian churches around the nation. We were challenged to help plan and participate in a March 5th service. Our church has been blessed many times over with the gifts of our members so finding women to participate was not difficult. The theme was Give Thanks with a Grateful Heart. We were also treated to Diana’s first sermon!! It was a definite stand-out moment in the year for our church. We hope to hear more from her in 2018!

We offered a DVD based study after Easter until the end of June, “Seeking Allah & Finding Jesus” by Nabeel Qureshi. There was a companion book to go with the DVD session every week. This class was offered after church services on Sunday to provide a Christian education opportunity a little later in the day. Mr. Qureshi was a true believer and shared many personal details of his transformation from a Muslim to a Christian.

Sydney Soderberg and Martha Rhea developed a fantastic Summer Soul-stice program this summer “Do Justice....Love Mercy...Are you Kidding?” Beginning June 6th and running through August 8th, there were various topics and speakers to engage and enlighten participants.

The biggest program of the year that our committee supported was the B90 program in which participants read the Bible in 90 days. With the leadership of Charlie, this group grew to the size of 75+ participants! Many attended a weekly meeting that started with a showing of a DVD reviewing the reading material of that week and ended with a lively discussion between members. Those who completed the program celebrated together at the end of November.

In September for the church program “Bee the Church” we paired with the Personnel committee to invite the Love, Chloe group to come to our church. We learned how to pack “Monkey in my Chair” backpacks for kids that have to miss school due to time away at hospitals treating illnesses.

For the Advent season, the Bible study class was based on an Adam Hamilton DVD titled “The Journey”. This program followed the steps of Joseph and Mary through the inception and birth of Jesus Christ. The DVD provided the historical context of this time period, and showed us the cities they lived in and the roads they may have travelled.

We continued a monthly women’s Bible study through Presbyterian Women Horizons Bible Study, “Who is Jesus?” that met the first Monday of the month, in the Hope Room from 5:30 - 6:30 p.m. This Bible study began October 2016 and ran through June 2017.

After taking the summer off, the women’s Bible study group began a new group in October through Presbyterian Women Horizons Bible Study, “Cloud of Witnesses: The Community of Christ in Hebrews”. This study has been a new way of looking at our beliefs about our community and growing our faith together.

The committee was happy to again support the program “Walk to Bethlehem” which started in October. With the leadership of Diana Smith and support of Brigid Hall, the congregation turned in their miles and made it to Bethlehem and beyond before Christmas.

We came together before the Children's Christmas Program to play Advent & Christmas Trivia in the parlor. Many participated and learned about Advent and other fun Christmas related subjects and had a great time together.

We welcome any questions you may have regarding Adult Education and our programs. You may email us at adulthoodeducation@fpcsalina.org or attend any meeting.

Tina Ralston, Committee Chairman

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CHILDREN, YOUTH & YOUNG ADULT

2017 was another great year for the young children and youth of FPC and their families. We have had an eventful and exciting year with a group full of amazing children, youth, young adults and families. Here are a few highlights of the year in review:

We have committed to bi-monthly meetings and to rotating the responsibility of meeting moderator and secretary to all members of the committee to be more family driven than church driven.

- We served a pasta dinner on January 26 to Circles of the Heartland.
- Our committee works alongside Sunrise Presbyterian Church to co-host a week-long Heartland Day Camp for the youth at FPC, Sunrise Presbyterian and others. We are pleased to offer scholarships to two FPC young adults who work at the Heartland Day Camp.
- We are grateful that Britton Zuccarelli is assisting Shelby with the FBI program, as well as Betty Norman.
- Jacob and Shelby Dickson lead the Mid-High weekly Tuesday God Squad dinners and fellowship. Randy Graham and Dylan Boyd lead the weekly Senior-High fellowship gatherings at Mokas on Thursday mornings.
- Sarah Payne and Penni White retired as assistants for the FBI Program. Tricia Cobb retired from the Mid and Senior High Leader position.
- Ashley Jarvis agreed to serve as Moderator as Todd Davidson transitioned out of Session. Todd continues to serve on the CYA Committee.
- The Children and Families, and the Youth and Young Adult Committee, merged to form the Children, Youth and Young Adult Committee. The committee now serves all ages of youth at FPC from infant to Senior High.
- Debb Homman continues to lead our nursery in her role as Nursery Coordinator. Our committee helped to bring new Barbies and dress up clothes to the nursery.
- We have been fortunate to add Britton Zuccarelli and Lainey Bratt as new members to our committee.
- Activities were created, provided and set up to entertain children during the MidWeek Manna services.
- While Chris Cakes entertained and served delicious pancakes prior to the Shrove Tuesday service, CYA coordinated the popular pancake races.
- We hosted our 4th Annual Easter Egg Hunt where the kids had a great time and celebrated this meaningful holiday with their family and friends.
- The founder of the Love Chloe/Monkey in My Chair Foundation spoke to the FBI children and provided a volunteer opportunity during the Wednesday program. Five dollars per child in FBI program was donated to the Love Chloe Foundation. The monetary donation was a portion of the funds the children earned during the Christmas Craft and Bake Sale.
- Our committee participated in Rally Sunday and participated in Bee the Church by assembling Happy Bear Kits for CAPS in Salina.
- We enjoy hosting events for our children and families which included a Back to School picnic complete with hot dogs, backpack blessings and a bounce house; a Back to School Kick-Off Skating Party with ice cream sandwiches; Bowling at All Star Lanes; and the End of the Year Pizza Party at the City.
- We enjoyed the FBI Children's Christmas Program and the Craft and Bake Sale. FBI children wore their new FBI T-shirts for the program. The Craft and Bake Sale raised over \$500- thanks to all of those who purchased goods and donated; the funds will be used for future children's service projects!
- Milk and cookies were delivered to Mid and Senior High students during finals week and care packages were assembled and delivered to college students. We support our students in the spring and the fall.
- We welcomed Associate Pastor Keith Phillips to our committee and look forward to working with him.
- We look forward to the Children's Sabbath on April 22.

Shelby Dickson, Jacob Dickson, Britton Zuccarelli, Lainey Bratt, Betty Norman and Randy Graham and many other individuals have lent their talents to the support of our children and families and youth and young adults and their Christian programs and activities. We look forward to continuing to increase our participants in these activities and developing new ideas in 2018!

Penni White, Children and Families Committee Member

CONGREGATIONAL CARE & NURTURE

Members

Pastor Charlie Smith, Seara Weir, Ann Knowles, Ann Jett, Liz Carroll, Linda Johnson, and Dale Hanson.

CCN Purpose

This committee is charged with being an ongoing support mechanism for the care and nurture of the existing adult membership of FPC. Its purpose is to maintain an awareness of connectivity between adult church members and the church.

- Be proactive in creating, maintaining and strengthening contact with adult members 1) between each other and 2) within the church
- Be aware of members who haven't been in church recently and strive to re-connect with them.
- Follow up with visitors to FPC with a note/letter and guest welcome packets.
- Be responsible for creating fellowship through small group gatherings, the annual church meal, summer picnic, etc.

New Membership

Two elders were responsible for remaining after church the second Sunday of each month for potential new members to ask questions and eventually to approve new members.

Photographer

Charlie Zizumbo and Paul Anderson took pictures of FPC members for the new Directory and also sent additional photos of misc. events to the church office.

Annual Congregational Meeting and Breakfast

Held January 29th beginning at 9:30 with a breakfast hosted by Chris Cakes Inc. The breakfast continued with the regular worship service and meeting.

Circles Dinner

Helped prepare and serve the Circles' Dinner on April 20th. This was a joint venture with the Deacons.

Ice Cream Social

Held the Ice Cream social on June 7th. There were many fun games and lots of ice cream for the 57 attendees.

Rally Sunday

Held September 10th. Immediately following the worship service, members came to Blair Hall to sign up for various committees/activities. CCN and Deacons worked together to collect quarters for Laundry Love.

Bee the Church

This is a workday in lieu of the worship service. CCN and the Deacons worked together once again. Those folks who attended worked on a variety of church related areas.

Heritage Day

Held October 29. Church members were asked to write a brief summary of their family's roots. Numerous countries were represented in these recollections. Traditional foods from a few countries were shared in the parlor following the service.

Veterans' Day/ All Saints' Day

Held on November 5th. Following the worship service, a soup lunch was served to honor the Veterans. CCN served 64 attendees.

Appetizers for Eight

May, June and July saw small groups of churchgoers sign up for and gather for these social occasions.

FPC Directory

During November (2017), December (2017) and January (2018), church members were asked to either send in a photograph to the church office or have their picture taken following a worship service. These pictures along with family/individual information will make up the new FPC Directory.

CCN Budget

Finished the year under budget.

This committee had extraordinary people who gave an amazing amount of love, time, and commitment to FPC Salina. Thank you CCN Committee for everything each of you did during 2017.

BOARD OF DEACONS

During 2017, The Board of Deacons concentrated on their primary mission—caring for our church members when they are ill; when they suffer painful family losses; when they are confined to their homes; when they make the transition to independent/assisted living facilities; collaborating with other committees to provide special events for church members; working with families, to implement meaningful memorial services.

In 2017, the Deacons:

- participated in member visitation (each Deacon is assigned to a church member, contacting them on a regular basis)
- provided food ministry outreach through our software program, “Take them a Meal”. Meal recipients included those who had returned home after hospitalization or experienced an illness, suffered a death in their immediate family, welcomed a new baby, moved into a new home, prepared to move away from Salina, and needed meal preparation for other challenging life events.
- provided meals/receptions following a funeral or memorial service at FPC.
- delivered chancel flowers after each Sunday service to a homebound member or individuals who were celebrating a birthday or anniversary.
- arranged for poinsettias and Easter plant delivery to designated members and friends of the congregation.
- raised money for the Salina entity, “Laundry Love”.
- participated in preparing meals for the Circles of the Heartland program.
- assisted with church, Presbyterian Manor, and home communion.
- coordinated and furnished weekly bus transportation from Presbyterian Manor for the Sunday worship service, in collaboration with Sunrise Presbyterian Church.
- collaborated with other church committees, staff, to issue prayer requests for all members and friends.

Ann Knowles, Moderator, Board of Deacons

MEMORIAL COMMITTEE

During the past year First Presbyterian Church has received \$19,075.00 in memorial gifts. These gifts are very much appreciated as they are used to enhance the mission and ministry of the church beyond the range of the current budget.

When the family of a deceased FPC member designates the church for memorials for their loved one, a letter from the Memorial Committee is sent acknowledging this designation and thanking the family for their decision. As memorial gifts are received, the family is informed of these donations. Additionally, the donor of a memorial gift is sent a note to acknowledge their memorial gift. After an appropriate period of time, the family is informed of the total amount of the gifts and the Memorial Committee offers them several options for use of the gifts. These options include placing the gifts in the Endowment Fund, Reimold Mission Fund, Undesignated Fund, Radio Broadcast Fund, or in other projects authorized by the Session. The Memorial Committee meets quarterly to review gifts.

On the Sunday nearest Memorial Day each May, memorial gifts received in the past year are recognized and the lives that these gifts represent are celebrated during worship.

The 2017 Memorial Committee met quarterly to review gifts received and the decisions of families as to how the gifts were used. Committee members: Dr. Jon Richards, chair; Mary Andersen, Jane Driver, Linda Ellison, Cyndy Knutson, John Knutson, and Rev. Dr. Charles Smith and Melanie Spiess (staff).

Cyndy Knutson, Memorial Committee Member

NOMINATING COMMITTEE

The 2017 Nominating Committee worked over the summer to fill the roster of officers for the class of 2020 for First Presbyterian Church. We are grateful to those listed below who have agreed to serve this church as Elders, Deacons, Trustees, and Nominating members. The work of the church is also done by many others serving on committees and countless other tasks. Thank you to all who lighten the load in small and large ways.

A special recognition goes to the Associate Pastor Nominating Committee who worked throughout 2017 and brought forward Keith Phillips to be our new Associate Pastor.

2018 Nominating Committee

Elder: Sydney Soderberg

Deacons: Katy England, Diana Smith

Trustee: Andy England

At-large: Linda Johnson, Deb Shetlar, Paul Anderson, Amy Blackim, Cathy Hayes

The 2018 Nominating Committee will begin their work this summer. If you are called to serve FPC, we hope you will prayerfully consider our request. If you would like to be considered for the class of 2021, please don't hesitate to call any member of the Nominating Committee.

Sydney Soderberg, 2017 Nominating Committee Chair

PERSONNEL

The 2017 Personnel Committee members were Sydney Soderberg, Chair/Session, Cyndy Knutson, Session, Jamie Hall, Frank Norton, Deb Shetlar, Monte White and Charlie Smith (staff). FPC is blessed to have such dedicated congregational members who committed their time and talent to our staff this past year.

The work of the Personnel Committee in 2017 included the following:

- ◆ Assisted the Associate Pastor Nominating Committee when needed.
- ◆ Re-imagined and re-aligned children and youth staffing after the resignation of Tricia Cobb.
- ◆ Worked with Mary Andersen on the issue of how best to coordinate worship volunteers.
- ◆ Supported the staff's needs and concerns through committee/staff liaisons.
- ◆ Partnered with the Adult Education Committee for the Bee the Church project – Monkey in my Chair, and providing a Circles meal.
- ◆ Facilitated and led staff performance reviews.
- ◆ Set salary ranges for the Associate Pastor Nominating Committee to follow.
- ◆ Facilitated and led staff performance reviews.
- ◆ Established a Personnel budget that included a 1.5% salary increase for staff.
- ◆ Worked to align needs and resources to meet the challenges of providing health care and other benefits for our full-time staff.

We commend the staff of FPC for filling in all the blank spaces this past year left by the resignation of Associate Pastor Rebecca Chancellor in 2016. We are particularly grateful to begin 2018 fully staffed with the addition of our new associate, Keith Phillips.

Sydney Soderberg, 2017 Personnel Committee Chair

SOCIAL JUSTICE & MISSION

The Social Justice and Mission Committee is a reflection of the church's efforts to serve the larger community and world beyond the walls of our church building. This report summarizes those efforts in 2017.

Over the past year, the Committee met most every month. The committee oversees FPC's significant relationship with **Circles of the Heartland**, which assists families and individuals working out of poverty by establishing matched partnerships with volunteers, known as Allies, who befriend and lend support to the families. Circles occupies space here at FPC, and our Committee helps coordinate and provide Circles' dinners on the fourth Thursday of each month. Many in the congregation help with Circles' dinners.

In the spring, our Committee met over dinner to discuss how we can all better communicate with one another in a world that seems more polarized than ever. The Committee also spent a good deal of time discussing the refugee crisis and the role FPC can play in addressing this humanitarian issue.

FPC sent a **Mission Team** to Guatemala for the sixth consecutive year. The team members devoted an abundance of time, talent and energy in preparation of the actual trip. The team also held fundraising events and gave a post-trip report to the congregation. While in Guatemala, the team joined in community development ministries.

In the summer months, the Committee helped with work Saturday's in the summer for the benefit of our neighbors at Ashby House.

In September, the Committee participated in **Rally Sunday**, which was an opportunity to share our activities and upcoming service opportunities and we helped organize Hurricane Relief Buckets on **"Bee the Church"** Sunday.

The Committee also administered the Church's annual **Support of Local Agencies** and International **Benevolence Allocations**. These disbursements, made in part at mid-year and at year's end, reflect the church's commitment to devoting 15% of its income to mission.

2017 BENEVOLENCE ALLOCATIONS

In addition to allocating 15% of the General Budget to mission, FPC is blessed by two special funds, established by Pearl & J.E. Weiss and Virginia & Bill Reimold, that provide annual income and financial support of relief, development, and support agencies near and far. Below is outline of disbursements made in 2017 – our church dollars in action.

Support of Local Agencies (Line 5706)

American Red Cross - \$864.35
 Ashby House - \$1,114.35
 Central Kansas Foundation - \$1,114.35
 Circles of the Heartland - \$1,754.64
 Clover House - \$1,114.35
 DVACK - \$1,114.35
 Emergency Aid Food Bank - \$2,114.35
 Feed the Hungry - Christ Cathedral - \$614.35
 Meals on Wheels - \$1,114.35
 Salina Area United Way - \$1,114.35
 Salina Child Care Association - \$1,114.35
 Salina Family Health Care Center - \$2,114.35
 Saline County Back to School Fair – \$1,000.00
 Sunflower Adult Day Services - \$2,614.34
 The CASTLE Project - \$265.00

Outreach Ministry Support (Line 5707)

New Restricted Account #8167 to fund Circles meals—\$2,000.00
 Circles of the Heartland—\$4,021.62

Emergency/Special Requests (Line 5708)

P.C. (USA) PDA Hurricane Relief Buckets—\$1,052.27
 P.C. (USA) PDA Hurricane Relief—\$4,926.95

International Mission (Line 5705)

Fellow Man International - \$5,000.00
 Angel Covers - \$2,000.00
 C-TEN (Ixcán Water Filter Ministry) - \$4,000.00
 P.C. (USA) PDA Disaster Reserve - \$7,030.84

Reimond International Mission Fund

FPC Guatemala Team Scholarship Fund - \$3,059.21
 C-TEN (Ixcán Water Tech Salary Support) - \$3,000.00

Our Committee is excited for Pastor Keith's arrival and ministry, and, as always, we give thanks for Pastor Charlie, Melanie, Beth and the rest of the FPC staff.

STEWARDSHIP

The 2018 Stewardship Campaign theme was **"More Than Enough"**. The theme was taken from 2 Corinthians 9:8 (CEV), which says "God can bless you with everything you need, and you will always have more than enough to do all kinds of good things for others."

The fall campaign called attention to the dynamic, ever changing life of our church. We experience the difficult loss of longtime members who pass and we celebrate the new families that God has called to join us.



Members were reminded that our beautiful church home is ever-aging and requires increasing attention and expense to preserve its beauty. With that in mind, members were encouraged to prayerfully consider increasing their pledge by 5%, 10% or 15% for the coming year. We were very pleased with the response and the generosity from the congregation to this challenge!

We are excited to share that the campaign concluded with an increase in pledges of about \$25,000 over last year, with 88 pledges increasing, as compared to 60 pledge increases the previous year. The following is the summary of this year's successful call to God's service:

We received 154 pledges for a total of \$482,974.80, that will be put to good use towards funding the mission of First Presbyterian Church in 2018!

13 New Pledges	\$10,114.00
88 Increased	\$319,779.80
43 Same	\$118,661.00
10 Decreased	<u>\$34,420.00</u>
154 Pledges	\$482,974.80

Thank you to this year's Stewardship Committee members, Kathy Hanson, Martha Rhea, Amanda Michaelis, for their hard work and a special thanks to staff members, Beth Cormack, Melanie Spiess and Pastor Charlie Smith for their efforts, their support and their talents.

Most of all, our sincerest thank you to all those who pledged their continued financial support, along with their time and talents, to make FPC a special place to worship, and to joyfully think, grow, question and serve.

Randy Graham and Peter Johnston, Co-Chairs

WORSHIP & MUSIC

Once again, the Committee recognizes and applauds the outstanding performances and dedication of our Choir under the leadership of Dr. Richard Koshgarian and the beautiful accompaniment by Angie Koshgarian. How about that Hymn Festival – just a great new innovation to go along with the wonderfully spiritual Easter Cantata and the Christmas Lessons and Carols. As a Church, we are so very appreciative of this meaningful part of our worship service.

Rev. Dr. Charlie Smith has continued to engage and challenge the congregation during the Sunday services and throughout the week. Bee The Church Sunday, the blessing of the backpacks, the Tartan Sunday with bagpipes, recognition of our present and former members who have served in the armed forces, are to name just a few of Charlie's engaging approaches to our Sunday Worship Service.

The innovative MidWeek Manna Service has entered its second year of providing an alternative or additional service to members and non-members who find the Wednesday night service and meal a good fit for their lifestyle and schedules. The Committee led a full review of the Service at a joint meeting with the Congregational Care and Nurture Committee on June 14, 2017. As a result the Service was renewed for a second year with the support of those attending the meeting. The Committee worked with Beth Cormack to design and then implement a survey during the MidWeek Manna services in October, 2017. The responses to the survey led to a Committee discussion of who was attending and for what reasons to better understand the effectiveness of this Service. The need for increased publication of this Service was one of the conclusions of the Committee.

Mary Andersen, the incoming Chair of the Committee, deserves special recognition for her work during the year in managing the recruitment and operation of the many volunteers that are necessary for the smooth operation of the Church during Sunday services and other times. Mary Anne Weiner deserves special recognition as well for her work over the years in lining up the folks who come early and stay late preparing the communion elements.

Other activities during the last year included a discussion of security during the worship service with a recommendation to the Session to examine this issue in light of recent national events, review of children's attendance in the Worship service, and the funding of Circles of the Heartland meals.

As this is my last report as Committee Chair, I wish to again thank the Committee members for their support and hard work, namely Connie Johnson, Mary Andersen, Dr. Richard Koshgarian, Mary Anne Weiner, Stan Amick and the Rev. Dr. Charlie Smith.

Bruce H. Wyatt, Chair of Worship Committee

2017 MINUTES OF CONGREGATIONAL MEETINGS

ANNUAL MEETING OF THE CONGREGATION

First Presbyterian Church of Salina, Kansas

January 29, 2017

A meeting of the congregation of First Presbyterian Church, Salina, Kansas, was called to order at 10:00 a.m. in Blair Hall at FPC, by Pastor Charlie Smith. Pastor Smith opened the meeting with prayer. The Clerk of Session declared a ‘well fed’ quorum was in attendance. The congregation had just finished sharing a breakfast of pancakes and sausage.

Randy Graham, Clerk of Session, reviewed with the congregation the 2016 Statistical Report, calling particular attention to the 21 new members, the deaths of the 7 members in the past year, and the baptisms of 3 children. Worship attendance and other program attendance numbers were available. All Committees of Session and the entire First Presbyterian Staff were highlighted in the Annual Report. Mr. Graham invited questions.

The minutes of the January 31, 2016 Annual Congregational Meeting and four Called Congregational Meetings were published in the Annual Report and made available to the congregation both prior to and at the meeting. All these minutes had been previously approved by Session.

Pastor, Dr. Charlie Smith addressed the congregation. He shared that FPC is a church on the “MOVE”. While we should be proud of the past year’s accomplishments, there is still much to do. Pastor Smith conveyed how happy he is to serve as our pastor and how much he and his wife, Diana, also enjoy the church and the community. He expressed his sincere gratitude for the time, talents and dedication of the entire staff, the elders, deacons and trustees, all the committees and volunteers and the saints that served before us.

Session Committee chairs stood one by one and provided insightful reviews of the work of their committees in the past year. These verbal reviews were presented with intentional references to the two morning scriptures and were supplemented by written reports within the Annual Report.

Pastor Charlie saluted our talented choir and it’s Director Richard Koshgarian. Richard then expressed his heartfelt thanks to all the choir members.

Margaret Wyatt, Treasurer, presented the 2017 Budget. Margaret shared that we were blessed to have had healthy budget reserves at the start of 2016 and to have added to those reserves during the year. Reserves created in 2016 came primarily from lower than anticipated utility expenses and a lower personnel expense due to the absence of a Designated Associate Pastor for the last five months of the year. Margaret informed the congregation that much of the reserve balance would be utilized to supplement the 2017 Budget and to fund the balance of the HVAC replacement project. Margaret referred the members to the written 2017 Budget in the Annual Report and then solicited questions from the congregation. The 2017 Budget, previously approved by Session, was then received by the congregation.

Pastor Charlie turned the meeting over to Randy Graham, Clerk of Session, and then left the room while Randy presented the “Terms of Call” for Pastor Charlie for 2017. The Clerk explained that it is the responsibility and honor of the congregation to approve the pastor’s “Terms of Call”. The terms were prepared by the members of the Personnel Committee and had been presented to the Session for their review and endorsement, prior to being presented to the congregation. Upon a motion from the floor and a second, those present unanimously approved the proposed terms. Pastor Charlie returned to the room to a rousing applause. He once again thanked the congregation for their support and expressed that he loved being our pastor.

There being no other business to be conducted, the meeting was adjourned by the Moderator with a closing prayer at 11:10 a.m.

Rev. Dr. Charlie Smith,
Moderator

Randy Graham,
Clerk of Session

MINUTES OF CALLED CONGREGATIONAL MEETING
First Presbyterian Church of Salina, Kansas
July 9, 2017

A meeting of the congregation of First Presbyterian Church, Salina, Kansas was called to order at 11:05 a.m. in the sanctuary. Pastor Charlie Smith, Moderator, called the meeting to order with prayer. Randy Graham, Clerk of Session, declared a quorum was present.

On behalf of the Nominating Committee, the Clerk presented a motion to approve all of the following:

The nomination of Andy England to fill a Session vacancy slot in the Class of 2019.

The nomination of Brandon Gary to fill a Trustee vacancy in the Class of 2019.

The nomination of Deb Shetlar to fill a Session vacancy to serve from August thru December 2017.

The nomination of Linda Johnson to fill a Session vacancy to serve from August thru December 2017.

The Clerk then opened the nominations to the floor. Hearing none, the nominations ceased and the Clerk requested and received a second to the Nominating Committee motion. The motion passed unanimously.

There being no further business to be conducted, the meeting was adjourned at 11:15 a.m. with a closing prayer.

Rev. Dr. Charlie Smith,
Moderator

Randy Graham
Clerk of Session,

MINUTES OF CALLED CONGREGATIONAL MEETING
First Presbyterian Church of Salina, Kansas
December 3, 2017

A meeting of the congregation of First Presbyterian Church, Salina, Kansas was called to order at 11:05 a.m. in the sanctuary. Pastor Charlie Smith, Moderator, called the meeting to order with prayer. Randy Graham, Clerk of Session, declared a quorum was present.

On behalf of the Nominating Committee, the Moderator presented the following slate of officers as set forth in this morning's worship bulletin:

Deacons: Class of 2020

Katy England (2 year term)
Marcia Anderson
Regina Miller
Ann Knowles (second term)
Ed Zoch
Jo Buchanan

Session: Class of 2020

Jon Richards (filling Jan Grace's
2 year unexpired term)
Mary Andersen
Carolyn Wedel
Betsy Scholten
Sara Johnston
Bob Salem

Trustees: Class of 2020

Amanda Michaelis (second term)
Margaret Wyatt (second term)

At-Large 2018 Nominating Committee

Linda Johnson
Deb Shetlar
Paul Anderson
Amy Blackim
Cathy Hayes

There was a motion and a second from the floor to receive the entire slate. A vote followed approving the entire slate.

The Moderator then asked if there were any nominations from the floor. There were none offered.

There being no further business to be conducted, the meeting was adjourned at 11:15 a.m.

Rev. Dr. Charlie Smith,
Moderator

Randy Graham,
Clerk of Session

MINUTES OF CALLED CONGREGATIONAL MEETING

First Presbyterian Church of Salina, Kansas

December 10, 2017

A meeting of the congregation of First Presbyterian Church, Salina, Kansas was called to order at 11:00 a.m. in the sanctuary. Pastor Charlie Smith, Moderator, called the meeting to order with prayer. Randy Graham, Clerk of Session declared a quorum was present.

The members of the Associate Pastor Nominating Committee (APNC), Ashley Jarvis, Chair, Mary Andersen, Annie Hayes, Kathleen Putzier and Becky Maguffee, came to the front of the sanctuary. Melanie Hancock, Transitional General Presbyter, Presbytery of Northern Kansas was in attendance, along with the Associate Pastor candidate, Keith Phillips. Keith Phillips was then escorted out of the meeting.

The Moderator called Ashley Jarvis to the lectern, where Ashley presented the motion from the APNC to recommend that candidate Keith Phillips be called to serve as Associate Pastor for First Presbyterian Church of Salina, Kansas, under the Terms of Call, as previously set out and made available in the church office, for review by members of the congregation. The start date would be January 1, 2018. Since the motion came from a committee, no second was required.

APNC member, Becky Maguffee, spoke on behalf of the committee. She shared some about the process, conveying that the committee had been working for about one year. During that time they had reviewed over ninety Personal Information Forms (P.I.F.s) from candidates seeking an Associate Pastor position. The committee conducted five Skype interviews and brought two candidates to Salina for a visitation and interview. Becky informed those in attendance that the decision to call Keith, was unanimous. Becky shared that Keith has a strong interest in intergenerational church life/ministry and is enthusiastic about working with youth and families. The committee believes that Keith and FPC are an excellent fit.

Pastor Charlie, the Moderator, shared that Keith has a love of sports, a love shared by Pastor Charlie and that there is even a connection to Salina. Keith's grandfather was stationed at Schilling Air Force Base in the early 1960s. Keith's mother lived here at that time. Then, the Moderator asked if there were any questions of the APNC or any comments from the floor. Hearing none, the Moderator called for the distribution of written ballots and provided instructions that votes could be cast by Active Members of the congregation. Ballot choices were "Yes", "No" and "Abstain".

Ballots were collected by the four ushers that served during the worship service. The ushers then sorted the ballots and tallied the votes, with assistance from the Clerk of Session, while the congregation sang Christmas hymns. The results of the vote, 110 "Yes" votes, 3 "Abstain" votes and 0 "No" votes, were shared with candidate, Keith, so that he could discern if he would accept the call. At the same time, the results were provided to the Moderator to share with the congregation.

Candidate Keith was then escorted back into the meeting to a rousing applause from the congregation. The Moderator, Pastor Charlie Smith, then asked Keith if he would accept the call and he did so joyfully, emotionally and emphatically, while thanking the congregation for their support.

The Moderator then asked for a motion and a second from the floor to dissolve the Associate Pastor Nominating Committee and thank them so very much for all their sterling service. After a motion and a second, there was a unanimous vote to dissolve the committee.

There being no other business to come before the meeting, the Moderator closed with prayer and the meeting was adjourned to the parlor for celebration with our newly elected Associate Pastor at 11:25 a.m.

Rev. Dr. Charlie Smith,
Moderator

Randy Graham,
Clerk of Session

FIRST PRESBYTERIAN CHURCH 2018 APPROVED BUDGET

First Presbyterian Church 2018 Approved Budget

Accounts	2016 Actual	2017 Actual	2018 Approved Budget
Revenues			
Pledged Income			
4001 - Pledges	276,677.65	296,577.62	299,283.03
4003 - Prepaid Pledges	211,982.11	164,586.22	170,343.65
Total Pledged Income	\$ 488,659.76	\$ 461,163.84	\$ 469,626.68
Non-Pledged Income			
4010 - Non-Pledged Contributions	7,799.00	10,743.05	3,500.00
4011 - Youth Contributions	78.00	6.00	50.00
4012 - Plate Contributions	3,127.44	3,569.61	2,500.00
4013 - Prior Year Pledges	3,040.00	5,580.00	2,500.00
4014 - Special Gifts	20.00	-	50.00
4016 - Interest Income	1,227.07	1,110.18	900.00
4017 - Wedding Income	450.00	-	400.00
4018 - Other Income	610.00	106.01	55.00
4019 - Credit Card Other Income	-	14.30	deactivate-EOY
4021 - Transfer from Budget Reserves	-	43,005.00	40,763.74
4022 - Shared Space Reimbursement	28,670.00	31,563.85	30,600.00
4023 - Hospitality Income	640.70	525.07	400.00
4024 - Bequests	-	18,500.00	12,000.00
Total Non-Pledged Income	\$ 45,662.21	\$ 113,043.07	\$ 93,718.74
Trusts & Foundations			
4030 - Endowment Fund	106,874.92	107,325.02	108,208.50
4031 - Reimold Mission	6,051.18	6,059.21	6,096.94
4032 - McCune Trust	25,000.00	25,000.00	25,000.00
4033 - Joscelyn Foundation	33,000.00	33,000.00	33,000.00
4034 - Hilda Smith Trust	5,300.00	4,602.00	4,500.00
4035 - GSCF	631.00	933.00	700.00
4036 - Duncan Lot Fund	-	286.55	250.33
Total Trusts & Foundations	\$ 176,857.10	\$ 177,205.78	\$ 177,755.77
Total Revenues	\$ 711,179.07	\$ 751,412.69	\$ 741,101.19

FIRST PRESBYTERIAN CHURCH

2018 APPROVED BUDGET

Accounts	2016 Actual	2017 Actual	2018 Approved Budget
Expenses			
Personnel			
Lead Pastor/Head of Staff			
5001 - Lead Pastor Salary	51,125.04	50,721.72	51,857.48
5002 - Lead Pastor Housing	24,999.96	25,000.00	25,000.00
5003 - LP Roth Contribution	-	1,545.34	1,568.52
5004 - LP Health/Pension/Disability	27,785.64	28,202.52	29,017.62
5005 - Lead Pastor Dental	905.28	905.28	905.28
5006 - Lead Pastor Employer Contrib	-	1,545.34	1,568.52
5007 - Lead Pastor Cont Education	567.42	1,500.00	1,500.00
5008 - LP Auto Allowance	-	-	400.00
5009 - LP Professional Expenses	1,000.00	849.00	1,000.00
Total Lead Pastor/Head of Staff	\$ 107,906.34	\$ 110,269.20	\$ 112,817.42
Associate Pastor			
5020 - AP Salary	20,683.36	-	33,226.40
5021 - AP Housing	12,000.00	-	12,000.00
5022 - AP Roth Contribution	-	-	1,500.00
5023 - AP Health/Pension/Disability	11,439.20	-	17,288.76
5024 - AP Dental	295.60	-	deactivate-EOY
5025 - AP SS Offset	653.36	-	deactivate-EOY
5026 - AP Cont Education	961.64	-	1,000.00
5027 - AP Mileage Allowance	110.16	-	350.00
5028 - AP Professional Expenses	579.02	-	1,000.00
5029 - AP Health Reimb Plan	-	-	1,000.00
Total Assoc Pastor	\$ 46,722.34	\$ -	\$ 67,365.16
Communications Coordinator			
5033 - Comm Coord Salary	22,876.61	32,995.62	34,278.00
5048 - Comm Coord Health/Disability	4,529.52	12,859.92	deactivate-EOY
5049 - Comm Coord Overtime	174.00	468.93	-
Total Communications Coordinator	\$ 27,580.13	\$ 46,324.47	\$ 34,278.00
Office Manager			
5035 - Office Manager Salary	38,397.89	39,068.87	38,896.00
5036 - Off Mgr Health/Pension/Disability	15,588.35	12,471.70	11,852.03
5053 - Office Manager Overtime	1,530.59	1,871.96	1,823.00
Total Office Manager	\$ 55,516.83	\$ 53,412.53	\$ 52,571.03
IT Support			
5073 - IT Specialist	1,442.70	1,950.00	2,500.00
Total IT Support	\$ 1,442.70	\$ 1,950.00	\$ 2,500.00

FIRST PRESBYTERIAN CHURCH

2018 APPROVED BUDGET

Accounts	2016 Actual	2017 Actual	2018 Approved Budget
Christian Education			
5038 - Mid-High Yth Leader	1,702.81	2,788.02	3,047.00
5039 - Dir of Youth Ministry	16,748.04	9,916.06	deactivate-EOY
5040 - Director of Children's CE	18,818.04	16,998.96	17,254.00
5041 - Children's CE Assistant	3,865.84	2,019.28	-
5043 - Nursery Coordinator	1,125.00	1,307.07	1,450.00
5044 - Nursery Caregivers	2,667.53	3,664.26	3,321.00
5045 - Sr-High Yth Leader	-	-	3,000.00
5338 - Mid-High Yth Assistant	-	-	960.00
5445 - Sr-High Yth Assistant	3,037.44	3,424.04	800.00
Total Christian Education	\$ 47,964.70	\$ 40,117.69	\$ 29,832.00
Custodians			
5050 - Day Custodian Salary	33,908.51	34,270.78	32,824.00
5051 - Day Health/Pension/Disability	14,860.10	16,022.52	11,171.51
5052 - Day Custodian Overtime	1,446.92	1,396.64	2,224.00
5055 - Relief Custodian Salary	10,733.25	11,038.02	11,510.00
Total Custodians	\$ 60,948.78	\$ 62,727.96	\$ 57,729.51
Music Staff			
5060 - Dir Music Salary	17,214.96	17,472.96	17,735.00
5062 - Organist Salary	9,768.00	9,915.00	10,064.00
5064 - Sub Music Staff/Contract Musicians	1,990.00	5,765.00	7,000.00
Total Music Staff	\$ 28,972.96	\$ 33,152.96	\$ 34,799.00
Staff Contingency			
5066 - Personnel Search	152.00	36.00	500.00
5067 - Staff Contingency	1,759.34	1,723.23	1,500.00
5068 - Staff Mileage Allowance	5.29	307.58	400.00
5069 - Guest Pastors/Speakers	336.12	700.00	500.00
5072 - Staff Continuing Ed	-	-	1,500.00
Total Staff Contingency	\$ 2,252.75	\$ 2,766.81	\$ 4,400.00
FICA			
5070 - FICA	13,718.96	14,069.81	13,707.73
Total FICA	\$ 13,718.96	\$ 14,069.81	\$ 13,707.73
Total Personnel	\$ 397,155.62	\$ 364,791.43	\$ 409,999.85
Christian Education			
Children's CE			
5103 - Children's Curriculum	303.61	103.70	200.00
5104 - Children's CE Supplies	1,144.49	1,207.96	1,500.00
5105 - Nursery Supplies	128.79	252.75	250.00
5106 - Vacation Bible School	2,354.95	2,342.41	2,500.00
5107 - Special Events & Outreach	2,364.88	2,494.24	2,500.00
5108 - Sponsor Child	250.00	250.00	250.00
Total Children's CE	\$ 6,546.72	\$ 6,651.06	\$ 7,200.00

FIRST PRESBYTERIAN CHURCH

2018 APPROVED BUDGET

Accounts	2016 Actual	2017 Actual	2018 Approved Budget
Youth CE			
5120 - Mid-High Youth Group	945.21	1,397.43	1,250.00
5121 - Sr-High Youth Group	733.26	371.54	1,250.00
5122 - Youth Curriculum	419.90	187.44	200.00
5123 - Youth Mission Trip	1,425.66	1,500.00	1,800.00
5124 - Confirmation Class	518.68	-	250.00
5125 - Youth Recognition	216.99	483.31	300.00
5126 - Camp Scholarships	-	-	deactivate-EOY
5127 - Sr High Bible Study Breakfast	2,705.07	2,466.01	3,000.00
5128 - College Outreach	110.25	536.71	600.00
Total Youth CE	\$ 7,075.02	\$ 6,942.44	\$ 8,650.00
Adult CE			
5130 - Small Groups	259.60	560.21	400.00
5131 - Adult Curriculum	403.03	419.87	500.00
5132 - Books & Media	64.06	137.50	150.00
5133 - Guest Speakers	100.00	250.00	deactivate-EOY
Total Adult CE	\$ 826.69	\$ 1,367.58	\$ 1,050.00
Total Christian Education	\$ 14,448.43	\$ 14,961.08	\$ 16,900.00
Worship			
5200 - Worship Program	2,060.53	2,347.91	2,000.00
5201 - Chancel Flowers	750.00	1,025.21	1,000.00
5202 - Chancel Choir Music	1,572.63	1,080.21	1,350.00
5203 - Guest Musicians	5,730.00	3,800.00	4,500.00
5206 - Robe/Stole Cleaning	-	-	300.00
5207 - Instrument Upkeep	1,193.00	1,321.00	1,400.00
5209 - River Festival	350.00	350.00	350.00
5210 - Radio Sponsorship	1,200.00	4,200.00	4,200.00
Total Worship	\$ 12,856.16	\$ 14,124.33	\$ 15,100.00
Board of Trustees			
5300 - General Maintenance	16,468.98	16,565.22	21,500.00
5301 - Grounds Maintenance	1,601.37	2,386.28	3,500.00
5302 - Utilities - Gas	4,258.99	2,165.01	4,000.00
5303 - Utilities - Electric	24,976.92	25,141.57	27,550.00
5304 - Utilities - Water	1,239.78	1,089.55	1,800.00
5305 - Trash Service	1,623.15	1,687.46	1,150.00
5306 - Elevator Maintenance	3,143.06	3,255.34	3,367.75
5307 - Alarm Maintenance	162.00	1,372.26	1,250.00
5308 - Pest Control	2,086.84	2,138.25	2,300.00
5310 - Insurance	24,123.32	24,461.75	26,000.00
5311 - Historical Projects	-	-	deactivate-EOY
5312 - Building Maintenance	1,805.98	6,700.00	20,000.00
5313 - Parking Lot Maintenance	600.00	1,200.00	2,000.00
5314 - Financial Review/Audit	6,250.00	6,500.00	6,825.00
5416 - Endowment Loan Repay	-	-	-
5417 - First Aid & Safety (AED)	-	869.00	1,000.00
Total Board of Trustees	\$ 88,340.39	\$ 95,531.69	\$ 122,242.75

FIRST PRESBYTERIAN CHURCH

2018 APPROVED BUDGET

Accounts	2016 Actual	2017 Actual	2018 Approved Budget
Office & Communication			
5400 - Office Supplies	4,987.17	4,960.23	6,500.00
5401 - Copy Machine	7,960.32	10,346.94	10,000.00
5402 - Technology Upgrades/Expenses	8,698.28	7,220.00	8,000.00
5403 - Internet Services	1,032.50	1,135.68	1,200.00
5404 - Advertising	5,061.51	6,519.86	6,500.00
5406 - Phone Service	3,463.17	3,363.54	4,500.00
5407 - Postage	3,130.31	2,338.88	2,000.00
5408 - Credit Card Service Charge	-	190.94	250.00
5409 - Stewardship	568.22	138.04	500.00
Total Office & Communication	\$ 34,901.48	\$ 36,214.11	\$ 39,450.00
Congregational Care & Nurture			
5204 - Midweek Manna	-	4,754.01	9,500.00
5500 - Whole Church Events	3,142.16	1,201.13	2,700.00
5503 - Hospitality Supplies	2,993.89	4,654.57	4,600.00
5504 - Visitors/New Members	-	-	150.00
Total Congregational Care & Nurture	\$ 6,136.05	\$ 10,609.71	\$ 16,950.00
Deacons			
5550 - Deacon Care Ministry	495.44	443.08	400.00
5552 - Funeral Receptions/Meals	519.71	670.18	800.00
Total Congregational Care	\$ 1,015.15	\$ 1,113.26	\$ 1,200.00
Session Program			
5600 - Per Capita Apportion	13,368.32	13,569.70	13,707.97
5601 - Presbytery Expenses	20.25	189.15	250.00
5602 - Session Expenses	622.63	87.98	250.00
Total Session Program	\$ 14,011.20	\$ 13,846.83	\$ 14,207.97
Social Justice & Mission			
5700 - Presbytery of Northern KS	33,715.58	34,815.31	35,297.01
5701 - Synod of Mid America	4,816.51	4,973.62	5,042.43
5702 - General Assembly - PCUSA	9,633.02	9,947.23	10,084.86
5703 - Theological Fund	4,013.76	1,989.45	4,202.02
5704 - Reimold Mission	6,051.18	6,059.21	6,096.94
5705 - International Mission	20,538.50	19,030.84	17,014.20
5706 - Support of Local Agencies	19,969.04	19,141.83	16,808.10
5707 - Outreach Ministry Support	5,803.20	6,517.02	5,252.53
5708 - Emergency/Special Requests	5,803.20	6,517.02	5,252.53
Total Social Justice & Mission	\$ 110,343.99	\$ 108,991.53	\$ 105,050.62
Total Expenses	\$ 679,208.47	\$ 660,183.97	\$ 741,101.19
Net Total	\$ 31,970.60	\$ 91,228.72	\$ 0

As you look at the proposed budget worksheet, note that the totals for the prior year include deactivated lines that do not appear in the line item listing. The totals reflect what was actually spent.

**Session has approved budget surpluses from prior years to be retained for savings.*

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

STATEMENT OF FINANCIAL POSITION

Accounts

Assets		
Current		
1004 - FPC Lectureship Fund	\$5,052.45	
1006 - Petty Cash	\$30.00	
1007 - BSB General Checking	\$99,554.38	
1008 - BSB Sweep Account	\$383,609.64	
1009 - BSB Memorial Account	\$20,872.31	
1200 - Accounts Receivable	\$3,145.59	
Total Current		\$512,264.37
Fixed		
1010 - Land	\$50,000.00	
1011 - Building	\$1,715,892.00	
1012 - Furniture & Fixtures	\$466,833.67	
1013 - Improvements	\$1,358,271.02	
1014 - Accumulated Depreciation	(\$2,058,504.60)	
Total Fixed		\$1,532,492.09
Total Assets		\$2,044,756.46
Liabilities & Net Assets		
Liabilities		
Current		
2000 - Accounts Payable	\$3,471.85	
2001 - Roth/Deferred Savings Payable	\$0.00	
2002 - KS W/H Payable	\$0.00	
2003 - Fed W/H Payable	\$0.00	
2004 - FICA Taxes Payable	\$0.00	
2005 - Dental Dues Payroll Withholding	\$0.00	
2006 - LP Fed Taxes Payable	\$0.00	
2007 - LP St Taxes Payable	\$0.00	
2009 - Notes Payable	\$0.00	
2010 - Prepaid Pledges	\$170,343.65	
2020 - Prepaid Contributions	\$58,000.00	
2022 - Building Maintenance	\$0.00	
2023 - Medical Dues Payroll Withholding	\$0.00	
Total Current		\$231,815.50
Total Liabilities		\$231,815.50
Net Assets		
Unrestricted		
3000 - Retained Surplus	\$1,558,230.32	
Unrestricted This Year	\$91,228.72	
Total Unrestricted	\$1,649,459.04	
Temporary Restricted	\$163,481.92	
Total Net Assets		\$1,812,940.96
Total Liabilities & Net Assets		\$2,044,756.46

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

STATEMENT OF ACTIVITIES

Accounts	YTD Actual (2017)	Annual Budget (2017)	Annual Budget Remaining (2017)
Revenues			
Pledged Income			
4001 - Pledges	\$296,577.62	\$284,794.22	(\$11,783.40)
4003 - Prepaid Pledges	\$164,586.22	\$164,586.22	\$0.00
Total Pledged Income	<u>\$461,163.84</u>	<u>\$449,380.44</u>	<u>(\$11,783.40)</u>
Non-Pledged Income			
4010 - Non-Pledged Contributions	\$9,063.05	\$7,500.00	(\$1,563.05)
4011 - Youth Contributions	\$6.00	\$45.00	\$39.00
4012 - Plate Contributions	\$3,569.61	\$2,500.00	(\$1,069.61)
4013 - Prior Year Pledges	\$5,580.00	\$2,500.00	(\$3,080.00)
4014 - Special Gifts	\$0.00	\$200.00	\$200.00
4016 - Interest Income	\$1,110.18	\$1,000.00	(\$110.18)
4017 - Wedding Income	\$0.00	\$400.00	\$400.00
4018 - Other Income	\$106.01	\$300.00	\$193.99
4019 - Credit Card Other Income	\$14.30	\$0.00	(\$14.30)
4021 - Transfer from Budget Reserves	\$43,005.00	\$43,005.00	\$0.00
4022 - Shared Space Reimbursement	\$31,563.85	\$30,473.10	(\$1,090.75)
4023 - Hospitality Income	\$525.07	\$550.00	\$24.93
4024 - Bequests	\$18,500.00	\$12,000.00	(\$6,500.00)
Total Non-Pledged Income	<u>\$113,043.07</u>	<u>\$100,473.10</u>	<u>(\$12,569.97)</u>
Trusts & Foundations			
4030 - Endowment Fund	\$107,325.02	\$107,325.02	\$0.00
4031 - Reimold Mission	\$6,059.21	\$6,059.21	\$0.00
4032 - McCune Trust	\$25,000.00	\$25,000.00	\$0.00
4033 - Joscelyn Foundation	\$33,000.00	\$33,000.00	\$0.00
4034 - Hilda Smith Trust	\$4,602.00	\$5,200.00	\$598.00
4035 - GSCF	\$933.00	\$631.00	(\$302.00)
4036 - Duncan Lot Fund	\$286.55	\$286.55	\$0.00
Total Trusts & Foundations	<u>\$177,205.78</u>	<u>\$177,501.78</u>	<u>\$296.00</u>
Total Revenues	<u><u>\$751,412.69</u></u>	<u><u>\$727,355.32</u></u>	<u><u>(\$24,057.37)</u></u>

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

STATEMENT OF ACTIVITIES

Accounts	YTD Actual (2017)	Annual Budget (2017)	Annual Budget Remaining (2017)
Expenses			
Personnel			
Lead Pastor/Head of Staff			
5001 - Lead Pastor Salary	\$50,721.72	\$50,721.66	(\$0.06)
5002 - Lead Pastor Housing	\$25,000.00	\$25,000.00	\$0.00
5003 - LP Roth Contribution	\$1,545.34	\$1,545.34	\$0.00
5004 - LP Health/Pension/Disability	\$28,202.52	\$28,202.46	(\$0.06)
5005 - Lead Pastor Dental	\$905.28	\$905.28	\$0.00
5006 - Lead Pastor Employer Contrib	\$1,545.34	\$1,545.34	\$0.00
5007 - Lead Pastor Cont Education	\$1,500.00	\$1,500.00	\$0.00
5008 - LP Mileage Allowance	\$0.00	\$400.00	\$400.00
5009 - LP Professional Expenses	\$849.00	\$1,000.00	\$151.00
Total Lead Pastor/Head of Staff	<u>\$110,269.20</u>	<u>\$110,820.08</u>	<u>\$550.88</u>
Associate Pastor			
5020 - AP Salary	\$0.00	\$22,272.00	\$22,272.00
5021 - AP Housing	\$0.00	\$0.00	\$0.00
5022 - AP Roth Contribution	\$0.00	\$0.00	\$0.00
5023 - AP Health/Pension/Disability	\$0.00	\$8,130.80	\$8,130.80
5024 - AP Dental	\$0.00	\$451.64	\$451.64
5025 - AP SS Offset	\$0.00	\$445.44	\$445.44
5026 - AP Cont Education	\$0.00	\$500.04	\$500.04
5027 - AP Mileage Allowance	\$0.00	\$200.04	\$200.04
5028 - AP Professional Expenses	\$0.00	\$500.04	\$500.04
5029 - AP Health Reimb Plan	\$0.00	\$0.00	\$0.00
Total Associate Pastor	<u>\$0.00</u>	<u>\$32,500.00</u>	<u>\$32,500.00</u>
Communications Coordinator			
5033 - Communications Coordinator	\$32,995.62	\$33,779.00	\$783.38
5048 - Comm Coord Health/Disability	\$12,859.92	\$12,889.64	\$29.72
5049 - Comm Coord Overtime	\$468.93	\$0.00	(\$468.93)
Total Communications Coordinator	<u>\$46,324.47</u>	<u>\$46,668.64</u>	<u>\$344.17</u>
Office Manager			
5035 - Office Manager Salary	\$39,068.87	\$38,314.00	(\$754.87)
5036 - Off Mgr Health/Pension/Disability	\$12,471.70	\$12,476.57	\$4.87
5053 - Office Manager Overtime	\$1,871.96	\$1,382.00	(\$489.96)
Total Office Manager	<u>\$53,412.53</u>	<u>\$52,172.57</u>	<u>(\$1,239.96)</u>
IT Support			
5073 - IT Specialist	\$1,950.00	\$2,500.00	\$550.00
Total IT Support	<u>\$1,950.00</u>	<u>\$2,500.00</u>	<u>\$550.00</u>
Christian Education			
5038 - Mid-High Yth Leader	\$2,488.02	\$4,204.00	\$1,715.98
5039 - Dir of Youth Ministry	\$9,916.06	\$16,999.00	\$7,082.94
5040 - Dir of Children's CE	\$16,998.96	\$16,999.00	\$0.04
5041 - Children's CE Assistant	\$2,019.28	\$4,204.00	\$2,184.72
5043 - Nursery Coordinator	\$1,307.07	\$3,044.00	\$1,736.93
5044 - Nursery Caregivers	\$3,664.26	\$2,700.00	(\$964.26)
5045 - Sr-High Yth Leader	\$1,125.00	\$4,204.00	\$3,079.00
5338 - Mid-High Yth Assistant	\$300.00	\$0.00	(\$300.00)
5445 - Sr-High Yth Assistant	\$2,299.04	\$0.00	(\$2,299.04)
Total Christian Education	<u>\$40,117.69</u>	<u>\$52,354.00</u>	<u>\$12,236.31</u>
Custodians			
5050 - Day Custodian Salary	\$34,270.78	\$32,341.00	(\$1,929.78)
5051 - Day Cust Health/Pension/Disability	\$16,022.52	\$15,851.21	(\$171.31)
5052 - Day Custodian Overtime	\$1,396.64	\$2,191.00	\$794.36

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

STATEMENT OF ACTIVITIES

Accounts	YTD Actual (2017)	Annual Budget (2017)	Annual Budget Remaining (2017)
5055 - Relief Custodian Salary	\$11,038.02	\$11,342.00	\$303.98
Total Custodians	<u>\$62,727.96</u>	<u>\$61,725.21</u>	<u>(\$1,002.75)</u>
Music Staff			
5060 - Dir Music Salary	\$17,472.96	\$17,473.00	\$0.04
5062 - Organist Salary	\$9,915.00	\$9,915.00	\$0.00
5064 - Sub Music Staff/Contract Musicians	\$5,765.00	\$5,500.00	(\$265.00)
Total Music Staff	<u>\$33,152.96</u>	<u>\$32,888.00</u>	<u>(\$264.96)</u>
Staff Contingency			
5066 - Personnel Search	\$36.00	\$500.00	\$464.00
5067 - Staff Contingency	\$1,723.23	\$1,500.00	(\$223.23)
5068 - Staff Mileage Allowance	\$307.58	\$250.00	(\$57.58)
5069 - Guest Pastors/Speakers	\$700.00	\$500.00	(\$200.00)
5072 - Staff Continuing Education	\$0.00	\$1,500.00	\$1,500.00
Total Staff Contingency	<u>\$2,766.81</u>	<u>\$4,250.00</u>	<u>\$1,483.19</u>
FICA			
5070 - FICA	\$14,069.81	\$15,230.46	\$1,160.65
Total FICA	<u>\$14,069.81</u>	<u>\$15,230.46</u>	<u>\$1,160.65</u>
Total Personnel	<u>\$364,791.43</u>	<u>\$411,108.96</u>	<u>\$46,317.53</u>
Christian Education			
Children's CE			
5103 - Children's Curriculum	\$103.70	\$500.00	\$396.30
5104 - Children's CE Supplies	\$1,207.96	\$1,500.00	\$292.04
5105 - Nursery Supplies	\$252.75	\$250.00	(\$2.75)
5106 - Vacation Bible School	\$2,342.41	\$3,000.00	\$657.59
5107 - Special Events & Outreach	\$2,494.24	\$2,500.00	\$5.76
5108 - Sponsor Child	\$250.00	\$250.00	\$0.00
Total Children's CE	<u>\$6,651.06</u>	<u>\$8,000.00</u>	<u>\$1,348.94</u>
Youth CE			
5120 - Mid-High Youth Group	\$1,397.43	\$1,000.00	(\$397.43)
5121 - Sr-High Youth Group	\$371.54	\$800.00	\$428.46
5122 - Youth Curriculum	\$187.44	\$400.00	\$212.56
5123 - Youth Mission Trip	\$1,500.00	\$1,500.00	\$0.00
5124 - Confirmation Class	\$0.00	\$150.00	\$150.00
5125 - Youth Recognition	\$483.31	\$300.00	(\$183.31)
5126 - Camp Scholarships	\$0.00	\$200.00	\$200.00
5127 - Sr High Bible Study Breakfast	\$2,466.01	\$3,000.00	\$533.99
5128 - College Outreach	\$536.71	\$500.00	(\$36.71)
Total Youth CE	<u>\$6,942.44</u>	<u>\$7,850.00</u>	<u>\$907.56</u>
Adult CE			
5130 - Small Groups	\$560.21	\$350.00	(\$210.21)
5131 - Adult Curriculum	\$419.87	\$350.00	(\$69.87)
5132 - Books & Media	\$137.50	\$150.00	\$12.50
5133 - Guest Speakers	\$250.00	\$250.00	\$0.00
Total Adult CE	<u>\$1,367.58</u>	<u>\$1,100.00</u>	<u>(\$267.58)</u>
Total Christian Education	<u>\$14,961.08</u>	<u>\$16,950.00</u>	<u>\$1,988.92</u>
Worship			
5200 - Worship Program	\$2,347.91	\$2,000.00	(\$347.91)
5201 - Chancel Flowers	\$1,025.21	\$750.00	(\$275.21)
5202 - Chancel Choir Music	\$1,080.21	\$1,750.00	\$669.79
5203 - Guest Musicians	\$3,800.00	\$4,500.00	\$700.00
5206 - Robe/Stole Cleaning	\$0.00	\$300.00	\$300.00
5207 - Instrument Upkeep	\$1,321.00	\$1,000.00	(\$321.00)
5209 - River Festival	\$350.00	\$350.00	\$0.00

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

STATEMENT OF ACTIVITIES

Accounts	YTD Actual (2017)	Annual Budget (2017)	Annual Budget Remaining (2017)
5210 - Radio Sponsorship	\$4,200.00	\$4,200.00	\$0.00
Total Worship	\$14,124.33	\$14,850.00	\$725.67
Board of Trustees			
5300 - General Maintenance	\$16,565.22	\$21,500.00	\$4,934.78
5301 - Grounds Maintenance	\$2,386.28	\$3,000.00	\$613.72
5302 - Utilities - Gas	\$2,165.01	\$6,000.00	\$3,834.99
5303 - Utilities - Electric	\$25,141.57	\$27,000.00	\$1,858.43
5304 - Utilities - Water	\$1,089.55	\$2,000.00	\$910.45
5305 - Trash Service	\$1,687.46	\$1,700.00	\$12.54
5306 - Elevator Maintenance	\$3,255.34	\$3,255.34	\$0.00
5307 - Alarm Maintenance	\$1,372.26	\$1,000.00	(\$372.26)
5308 - Pest Control	\$2,138.25	\$2,600.00	\$461.75
5310 - Insurance	\$24,461.75	\$26,000.00	\$1,538.25
5311 - Historical Projects	\$0.00	\$650.00	\$650.00
5312 - Building Maintenance	\$6,700.00	\$6,700.00	\$0.00
5313 - Parking Lot Maintenance	\$1,200.00	\$1,500.00	\$300.00
5314 - Financial Review	\$6,500.00	\$6,500.00	\$0.00
5417 - First Aid & Safety (AED)	\$869.00	\$0.00	(\$869.00)
Total Board of Trustees	\$95,531.69	\$109,405.34	\$13,873.65
Office & Communication			
5400 - Office Supplies	\$4,960.23	\$5,500.00	\$539.77
5401 - Copy Machine	\$10,346.94	\$8,000.00	(\$2,346.94)
5402 - Technology Expenses/Upgrades	\$7,220.00	\$8,500.00	\$1,280.00
5403 - Internet Services	\$1,135.68	\$1,300.00	\$164.32
5404 - Advertising	\$6,519.86	\$6,000.00	(\$519.86)
5406 - Phone Service	\$3,363.54	\$3,600.00	\$236.46
5407 - Postage	\$2,338.88	\$3,000.00	\$661.12
5408 - Credit Card Service Charge	\$190.94	\$0.00	(\$190.94)
5409 - Stewardship	\$138.04	\$750.00	\$611.96
Total Office & Communication	\$36,214.11	\$36,650.00	\$435.89
Congregational Care & Nurture			
5204 - Midweek Manna	\$4,754.01	\$7,000.00	\$2,245.99
5500 - Whole Church Events	\$1,201.13	\$3,500.00	\$2,298.87
5503 - Hospitality Supplies	\$4,654.57	\$3,500.00	(\$1,154.57)
5504 - Visitors/New Members	\$0.00	\$500.00	\$500.00
Total Congregational Care & Nurture	\$10,609.71	\$14,500.00	\$3,890.29
Deacons			
5550 - Deacon Care Ministry	\$443.08	\$400.00	(\$43.08)
5552 - Funeral Receptions/Meals	\$670.18	\$800.00	\$129.82
Total Deacons	\$1,113.26	\$1,200.00	\$86.74
Session Program			
5600 - Per Capita Apportion	\$13,569.70	\$13,474.49	(\$95.21)
5601 - Presbytery Expenses	\$189.15	\$300.00	\$110.85
5602 - Session Expenses	\$87.98	\$300.00	\$212.02
Total Session Program	\$13,846.83	\$14,074.49	\$227.66
Social Justice & Mission			
5700 - Presbytery of Northern KS	\$34,815.31	\$34,815.31	\$0.00
5701 - Synod of Mid America	\$4,973.62	\$4,973.62	\$0.00
5702 - General Assembly - PCUSA	\$9,947.23	\$9,947.23	\$0.00
5703 - Theological Fund	\$1,989.45	\$1,989.45	\$0.00
5704 - Reimold Mission	\$6,059.21	\$6,059.21	\$0.00
5705 - International Mission	\$19,030.84	\$19,030.84	\$0.00
5706 - Support of Local Agencies	\$19,141.83	\$18,766.83	(\$375.00)

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

STATEMENT OF ACTIVITIES

Accounts	YTD Actual (2017)	Annual Budget (2017)	Annual Budget Remaining (2017)
5707 - Outreach Ministry Support	\$6,517.02	\$6,517.02	\$0.00
5708 - Emergency/Special Requests	\$6,517.02	\$6,517.02	\$0.00
Total Social Justice & Mission	<u>\$108,991.53</u>	<u>\$108,616.53</u>	<u>(\$375.00)</u>
Total Expenses	<u>\$660,183.97</u>	<u>\$727,355.32</u>	<u>\$67,171.35</u>
Net Total	\$91,228.72	\$0.00	(\$91,228.72)

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

RESTRICTED ACCOUNTS

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
Trustee Building Projects				
8510 - Technology Improvements	\$2,789.89	\$0.00	\$0.00	\$2,789.89
8520 - Building Renovation	\$740.56	\$635.00	\$390.89	\$984.67
8531 - Building Maintenance	\$309.11	\$3,115.00	\$309.11	\$3,115.00
8532 - Insurance Reserve	\$5,000.21	\$16,304.71	\$0.00	\$21,304.92
8533 - Lightning Insurance Disbursement	\$14,307.21	\$0.00	\$14,307.21	\$0.00
8534 - J. Carr Historical Funds	\$15,786.78	\$0.00	\$0.00	\$15,786.78
8535 - HVAC Project	(\$7,609.79)	\$15,219.58	\$7,609.79	\$0.00
Total Trustee Building Projects	\$31,323.97	\$35,274.29	\$22,617.00	\$43,981.26
Children & Youth				
8100 - Children's Ministry	\$73.02	\$0.00	\$0.00	\$73.02
8101 - Youth Mission Trip/Project	\$4,871.76	\$4,049.25	\$6,413.02	\$2,507.99
8102 - VBS	\$0.00	\$250.00	\$250.00	\$0.00
8103 - Youth Ministry Program	\$583.71	\$0.00	\$415.54	\$168.17
8104 - Confirmation Class	\$164.61	\$0.00	\$0.00	\$164.61
8105 - Children's Mission/Sponsor Child	\$2,580.18	\$582.00	\$345.00	\$2,817.18
8108 - Bibles	\$559.00	\$0.00	\$0.00	\$559.00
8111 - College Outreach	\$100.00	\$0.00	\$100.00	\$0.00
Total Children & Youth	\$8,932.28	\$4,881.25	\$7,523.56	\$6,289.97
Deacons				
8090 - Funeral Receptions/Meals	\$834.32	\$200.00	\$0.00	\$1,034.32
Total Deacons	\$834.32	\$200.00	\$0.00	\$1,034.32
Worship				
8122 - Clarke Organ Trust	\$586.48	\$0.00	\$0.00	\$586.48
8123 - Bell Choir	\$7.50	\$0.00	\$7.50	\$0.00
8300 - Radio Sponsorship	\$1,000.00	\$3,620.00	\$1,900.00	\$2,720.00
8400 - Chancel Flowers	\$963.27	\$2,032.27	\$2,955.54	\$40.00
8401 - Weddings	\$0.00	\$0.00	\$0.00	\$0.00
8702 - Memorial Music/Choir Funds	\$8,295.31	\$2,827.50	\$2,892.91	\$8,229.90
Total Worship	\$10,852.56	\$8,479.77	\$7,755.95	\$11,576.38
Endowment Fund				
8200 - Endowment Fund Gifts	\$0.00	\$702,886.00	\$702,886.00	\$0.00
Total Endowment Fund	\$0.00	\$702,886.00	\$702,886.00	\$0.00
FPC Lectureship Funds				
8050 - FPC Lectureship Fund	\$15,808.99	\$143.71	\$34.74	\$15,917.96
Total FPC Lectureship Funds	\$15,808.99	\$143.71	\$34.74	\$15,917.96
Memorial Funds				
Undesignated Memorial Funds				
8000 - Undesignated Memorial Funds	\$8,570.07	\$2,820.31	\$237.50	\$11,152.88
9000 - Memorial Fund Misc Inc/Exp	\$25.64	\$0.00	\$31.21	(\$5.57)
Total Undesignated Memorial Funds	\$8,595.71	\$2,820.31	\$268.71	\$11,147.31
In Process Memorial Funds				
8025 - Palmer, Gerald	\$50.00	\$0.00	\$50.00	\$0.00
8058 - Palmer, Jocelyn	\$50.00	\$0.00	\$50.00	\$0.00
8307 - Hertlein, Vada	\$665.00	\$10.00	\$675.00	\$0.00
8308 - Andersen, A Jay	\$7,690.00	\$350.00	\$1,000.00	\$7,040.00
8309 - Hahn, Robert	\$1,510.00	\$50.00	\$1,560.00	\$0.00
8310 - Shaver, Pat	\$910.00	\$25.00	\$935.00	\$0.00
8311 - Palm, Evelyn	\$100.00	\$0.00	\$100.00	\$0.00
8312 - Hooper, Vivian	\$0.00	\$25.00	\$25.00	\$0.00
8313 - Zoch, Delvin	\$0.00	\$25.00	\$25.00	\$0.00
8314 - McMillen, Jan	\$0.00	\$1,365.00	\$1,365.00	\$0.00
8315 - Marsh, Ivy	\$0.00	\$2,060.00	\$2,060.00	\$0.00
8316 - Bloom, Kay	\$0.00	\$945.00	\$0.00	\$945.00
8317 - Scholten, Jim	\$0.00	\$875.00	\$0.00	\$875.00
8318 - Timmel, Don	\$0.00	\$2,360.00	\$2,360.00	\$0.00
8319 - Gillam, Betty	\$0.00	\$1,720.00	\$1,720.00	\$0.00
8320 - Sarvis, Viola	\$0.00	\$20.00	\$20.00	\$0.00
8321 - Exline, Fred	\$0.00	\$300.00	\$300.00	\$0.00
8322 - Jett, Harry	\$0.00	\$4,965.00	\$4,965.00	\$0.00
8323 - Gillam, Jack	\$0.00	\$3,115.00	\$3,115.00	\$0.00

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

RESTRICTED ACCOUNTS

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
8324 - Fackler, Marjorie	\$0.00	\$715.00	\$0.00	\$715.00
8325 - Robb, David	\$0.00	\$150.00	\$0.00	\$150.00
Total In Process Memorial Funds	\$10,975.00	\$19,075.00	\$20,325.00	\$9,725.00
Total Memorial Funds	\$19,570.71	\$21,895.31	\$20,593.71	\$20,872.31
Memorial Projects				
8704 - Chapel Windows/Projects	\$80.00	\$237.50	\$317.50	\$0.00
8705 - Presbyterian Hymnals	\$0.00	\$100.00	\$100.00	\$0.00
Total Memorial Projects	\$80.00	\$337.50	\$417.50	\$0.00
Living Gifts				
8712 - Norton, Frank & Jeanne	\$200.00	\$0.00	\$200.00	\$0.00
Total Living Gifts	\$200.00	\$0.00	\$200.00	\$0.00
Personnel				
Personnel Cmte Funds				
8601 - Personnel Reserve	\$524.85	\$0.00	\$0.00	\$524.85
8602 - Personnel Search Funds	\$875.61	\$0.00	\$0.00	\$875.61
8626 - Staff Continuing Education	\$4,773.75	\$0.00	\$600.00	\$4,173.75
8903 - AP Search Cmt	\$0.00	\$15,000.00	\$5,207.10	\$9,792.90
Total Personnel Cmte Funds	\$6,174.21	\$15,000.00	\$5,807.10	\$15,367.11
Continuing Education Funds				
8628 - Smith, Charlie	\$0.00	\$190.08	\$0.00	\$190.08
Total Continuing Education Funds	\$0.00	\$190.08	\$0.00	\$190.08
Total Personnel	\$6,174.21	\$15,190.08	\$5,807.10	\$15,557.19
Social Justice & Mission				
8055 - Weiss Fund	\$4,493.00	\$4,617.00	\$0.00	\$9,110.00
8060 - SJ&M Counseling Program	\$8,491.09	\$0.00	\$160.00	\$8,331.09
8061 - SJ&M Projects	\$114.00	\$0.00	\$114.00	\$0.00
8062 - SJ&M Support Groups	\$284.76	\$0.00	\$284.76	\$0.00
8063 - Guatemala Mission Trip	\$1,710.00	\$11,132.99	\$12,842.99	\$0.00
8163 - Guatemala Team Scholarship	\$3,051.18	\$3,059.21	\$2,924.23	\$3,186.16
8164 - C-Ten Contribution	\$0.00	\$250.00	\$250.00	\$0.00
8165 - Guatemala "Mirna" Salary	\$0.00	\$1,000.00	\$0.00	\$1,000.00
8167 - Circles Meals	\$0.00	\$2,000.00	\$0.00	\$2,000.00
Total Social Justice & Mission	\$18,144.03	\$22,059.20	\$16,575.98	\$23,627.25
Special Offerings				
8070 - One Great Hour of Sharing	\$0.00	\$962.90	\$962.90	\$0.00
8071 - Peace & Global Witness Offering	\$152.00	\$258.00	\$410.00	\$0.00
8072 - Christmas Joy Offering	\$465.00	\$618.00	\$1,083.00	\$0.00
8073 - Heifer International	\$700.00	\$400.00	\$730.00	\$370.00
8074 - EAFB - Emergency Aid/Food Bank	\$0.00	\$0.00	\$0.00	\$0.00
8075 - Souper Bowl of Hope	\$0.00	\$25.00	\$25.00	\$0.00
8079 - Pentecost	\$0.00	\$0.00	\$0.00	\$0.00
8081 - Refugee Sunday	\$0.00	\$102.00	\$102.00	\$0.00
8082 - Project Salina	\$0.00	\$150.00	\$150.00	\$0.00
8083 - Hurricane Harvey Relief - PDA	\$0.00	\$1,952.27	\$1,952.27	\$0.00
8084 - Laundry Love	\$0.00	\$346.40	\$346.40	\$0.00
Total Special Offerings	\$1,317.00	\$4,814.57	\$5,761.57	\$370.00
Special Gifts				
8127 - Special Gift - Circles Meal	\$40.00	\$425.00	\$465.00	\$0.00
8128 - Special Gift	\$0.00	\$0.00	\$0.00	\$0.00
8129 - Bee the Church gift	\$0.00	\$0.00	\$0.00	\$0.00
8130 - Midweek Manna Contributions	\$0.00	\$5,400.00	\$2,325.73	\$3,074.27
Total Special Gifts	\$40.00	\$5,825.00	\$2,790.73	\$3,074.27
Miscellaneous				
8900 - Misc Inc/Exp	\$0.00	\$400,402.50	\$400,402.50	\$0.00
8901 - Budget Reserves	\$56,695.25	\$31,970.60	\$67,484.84	\$21,181.01
Total Miscellaneous	\$56,695.25	\$432,373.10	\$467,887.34	\$21,181.01
Total Temporary Restricted	\$169,973.32	\$1,254,359.78	\$1,260,851.18	\$163,481.92

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

ENDOWMENT REPORT

STATEMENT OF FINANCIAL POSITION

	December 31, 2017	December 31, 2016	Increase (Decrease)
ASSETS			
Cash and cash equivalents			
Money market account	\$ 55,706.08	\$ 29,503.38	\$ 26,202.70
Total cash and cash equivalents	<u>55,706.08</u>	<u>29,503.38</u>	<u>26,202.70</u>
Investments			
Mutual funds	3,971,646.13	2,874,272.04	1,097,374.09
Total Investments	<u>3,971,646.13</u>	<u>2,874,272.04</u>	<u>1,097,374.09</u>
Other Assets			
Greater Salina Community Foundation	25,896.85	22,342.20	3,554.65
Total Other Assets	<u>25,896.85</u>	<u>22,342.20</u>	<u>3,554.65</u>
Total Assets	<u><u>\$ 4,053,249.06</u></u>	<u><u>\$ 2,926,117.62</u></u>	<u><u>\$ 1,127,131.44</u></u>
NET ASSETS			
Deferred Revenue	\$ -	\$ 2,500.00	\$ (2,500.00)
Payable to First Presbyterian Church	<u>12,000.00</u>	<u>-</u>	<u>12,000.00</u>
Unrestricted Funds			
Principal	\$ 2,504,535.17	\$ 1,823,149.17	\$ 681,386.00
Income	1,357,683.52	939,621.71	418,061.81
Total Unrestricted Funds	<u>3,862,218.69</u>	<u>2,762,770.88</u>	<u>1,099,447.81</u>
Restricted Funds			
Principal	107,115.00	107,115.00	-
Income	71,915.37	53,731.74	18,183.63
Total Restricted Funds	<u>179,030.37</u>	<u>160,846.74</u>	<u>18,183.63</u>
Total Liabilities and Net Assets	<u><u>\$ 4,053,249.06</u></u>	<u><u>\$ 2,926,117.62</u></u>	<u><u>\$ 1,127,131.44</u></u>

2017 Endowment Fund Gifts

Vada Hertlein Memorial
Pat Shaver Memorial
Jan McMillen Memorial

Don Timmel Memorial
Morrison Foundation
Harry Jett Memorial

Kay Bloom Trust
Connie Stevens
Richard & Sallie Morrison

FIRST PRESBYTERIAN CHURCH

2017 END OF YEAR

ENDOWMENT REPORT

STATEMENTS OF ACTIVITIES

	Totals for the Period Ended December 31, 2017			Totals for the Year Ended December 31, 2016
	Unrestricted	Restricted	Total	
Support and Revenues				
Bequests	\$ 681,386.00	\$ -	\$ 681,386.00	\$ 7,000.00
Interest and dividend income	179,299.20	8,428.19	187,727.39	106,162.85
Change in funds held by Greater Salina Community Foundation	3,554.65	-	3,554.65	1,668.86
Net realized gains (losses) on investments	11,310.47	531.66	11,842.13	19,900.28
Net unrealized gains (losses) on investments	331,222.51	15,569.54	346,792.05	97,926.79
Total Support and Revenues	<u>1,206,772.83</u>	<u>24,529.39</u>	<u>1,231,302.22</u>	<u>232,658.78</u>
Expenses				
Transfer to Unrestricted Funds	-	-	-	-
Distributions to First Presbyterian Church	107,325.02	6,345.76	113,670.78	113,212.21
Total Expenses	<u>107,325.02</u>	<u>6,345.76</u>	<u>113,670.78</u>	<u>113,212.21</u>
Total Change in Net Assets	1,099,447.81	18,183.63	1,117,631.44	119,446.57
Net Assets at Beginning of Period	<u>\$ 2,762,770.88</u>	<u>\$ 160,846.74</u>	<u>2,923,617.62</u>	<u>2,804,171.05</u>
Net Assets at End of Period	<u><u>\$ 3,862,218.69</u></u>	<u><u>\$ 179,030.37</u></u>	<u><u>\$ 4,041,249.06</u></u>	<u><u>\$ 2,923,617.62</u></u>
Summary of Fund Balances				
Unrestricted Funds	\$ 3,862,218.69	\$ -	\$ 3,862,218.69	\$ 2,762,770.88
Duncan Lot Fund	-	5,993.43	5,993.43	5,449.00
Reimold Fund	-	173,036.94	173,036.94	155,397.74
Total Funds	<u><u>\$ 3,862,218.69</u></u>	<u><u>\$ 179,030.37</u></u>	<u><u>\$ 4,041,249.06</u></u>	<u><u>\$ 2,923,617.62</u></u>

FIRST PRESBYTERIAN CHURCH

LEAD PASTOR/HEAD OF STAFF 2018 TERMS OF CALL FOR REV. DR. CHARLIE SMITH

Salary

- ◇ Cash \$51,857.48
- ◇ Housing \$25,000.00
- ◇ 403(b) ROTH Contribution \$1,568.52

Reimbursable Expenses

- ◇ Mileage \$400**
- ◇ Continuing Education \$1,500*
- ◇ Professional Expenses \$1,000

Additional Benefits

- ◇ Employer Contribution \$1,568.52
- ◇ Dental \$905.28
- ◇ Full Board of Pension dues \$29,017.62
- ◇ Vacation (One month, incl. up to 4 Sundays)
- ◇ Continuing Education (Two weeks leave per year incl. up to 2 Sundays*)

**Continuing Education dollars and time can be accumulated for up to three years*

***Travel expenses are estimated. The Pastor shall be reimbursed for all travel above and beyond estimate if actual travel exceeds this amount.*

TOTAL COMPENSATION: \$112,817.42

FIRST PRESBYTERIAN CHURCH

ASSOCIATE PASTOR 2018 TERMS OF CALL FOR REV. KEITH PHILLIPS

Salary

- ◇ Cash \$33,226.40
- ◇ Housing \$12,000.00
- ◇ 403(b) ROTH Contribution \$1,500.00

Reimbursable Expenses

- ◇ Mileage \$350**
- ◇ Continuing Education \$1,000*
- ◇ Professional Expenses \$1,000

Additional Benefits

- ◇ Health Reimbursement \$1,000.00
- ◇ Full Board of Pension dues \$17,658.76
- ◇ Vacation (One month, incl. up to 4 Sundays)
- ◇ Continuing Education (Two weeks leave per year incl. up to 2 Sundays*)

**Continuing Education dollars and time can be accumulated for up to three years*

***Travel expenses are estimated. The Pastor shall be reimbursed for all travel above and beyond estimate if actual travel exceeds this amount.*

TOTAL COMPENSATION: \$67,735.16

FIRST PRESBYTERIAN CHURCH

BYLAW AMENDMENTS

The Bylaws of First Presbyterian Church of
Salina, Kansas
A Religious Corporation of Kansas

November 1988

Revised: July, 1990; January, 1997; June, 1999; June, 2009; February, 2015; December, 2015

Article I - Name

The name of this organization shall be the First Presbyterian Church of Salina, a non-profit corporation chartered by the State of Kansas.

Article II - Corporate Purposes

The Church shall be organized and incorporated for the purpose of conducting the usual ecclesiastical and temporal affairs of such an organization. The congregation and corporation shall be governed as one body under one set of Bylaws and in accordance with the Constitution of the Presbyterian Church (U.S.A.), with the Standing Rules of the Presbytery of Northern Kansas, and with the statutes of the State of Kansas.

Article III - Membership

Membership categories (Active, Baptized and Affiliate), definitions, and privileges shall conform to G-1.04 of the Book of Order of the Presbyterian Church (U.S.A.).

Article IV - Meetings of the Church

Section 1. Annual Meeting

The Annual Meeting of the congregation and corporation shall be held in the buildings of the Church on a Sunday in January; notice of the meeting shall be given specifically to the congregation on the two (2) preceding Sundays. At the Annual Meeting the congregation may transact any business of the Church (corporate or ecclesiastical) properly coming before it. (G-1.0501; G-1.0503)

Section 2. Meeting to Elect Ordered Ministry* and Leadership Positions

A meeting for the election of Ruling Elders, Deacons, and Trustees, First Presbyterian Church of Salina Endowment Fund Trustees, and Nominating Committee members of the congregation/corporation shall be held annually in the buildings of the Church on a Sunday before the last Sunday in October ~~or on such~~ ~~such~~ date to be determined by the Session and the meeting called in accordance with G-1.0502. Notice of the meeting shall be called to the attention of the congregation on the two (2) preceding Sundays. Nominations may be made by the Nominating Committee, the Trustees (for the First Presbyterian Church of Salina Endowment Fund Trustee position), or from the floor by active members providing nominees are active members who have been contacted previously and have agreed to serve.

Section 3. Special Meetings

Special meetings of the congregation and/or corporation may be called by the Session, the Presbytery or by one-fourth (1/4) of the members on the active roll of the* congregation when requested in writing (G-1.0502). Notice of the meetings shall be called to the attention of the congregation on the two (2) Sundays prior to the meeting specifying the business to be proposed and restricting the business of the meeting to that proposed in the notice.

FIRST PRESBYTERIAN CHURCH

BYLAW AMENDMENTS

Section 4. Quorum

A quorum for the transaction of business at a meeting of the Church shall consist of twenty-five (25) members or one-tenth (1/10) of the active members, whichever is greater, and the Moderator.

Section 5. Voting by Email

Voting by email may be utilized by all Church committees and by the Session, the Board of Deacons, the Board of Trustees, and the Endowment Fund Trustees, although such votes shall within reason be limited matters believed to be relatively non-controversial and/or which may be time-sensitive and arising between regular meetings; such votes by email shall constitute the binding votes of the Session or such board or committee.

Section ~~6~~5. Conduct of Meetings

- A. All meetings of the Church shall be opened and closed with prayer.
- B. All active members shall be entitled to vote at all Church, ecclesiastical and corporate, meetings.
- C. Voting by proxy is not allowed.

Section ~~7~~6. Moderator

The Moderator shall preside at all meetings of the congregation and corporation. The Pastor shall be the Moderator. In the absence of the Pastor, the Moderator shall be selected in accordance with G-1.0504 of the Book of Order of the Presbyterian Church (U.S.A.).

Section ~~8~~7. Minutes

- A. The Clerk of the Session shall be the Secretary of the congregation. If the Clerk is unable to attend, a substitute Clerk shall be elected.
- B. The minutes of each meeting shall be read and approved by the Session at its first meeting following that congregational meeting.

Article V - Ordered Ministry and Trustee Positions

Ordered Ministries shall consist of twelve (12) Ruling Elders, and fifteen (15) members of the Board of Deacons. There shall also be ~~nine~~ at least nine (9) members of the Board of Trustees and three (3) members of the First Presbyterian Church of Salina Endowment Fund Trustees. Ordered Ministry and Trustees shall be elected for a term of three (3) years, one-third (1/3) of each to be elected each year by the congregation. They shall be active members. They may be re-elected but may not serve more than six (6) consecutive years after which they shall be ineligible for election to the same board for one (1) year, although Deacons who have completed their sixth consecutive year of service may, upon the approval of the Session, remain on the Board of Deacons as non-voting Off Term Deacons for not longer than one year.

Article VI - The Session

Section 1. Meetings and Records

The Session is made up of the Installed Pastor, Installed Associate Pastor(s) and active ruling elders. The Session shall meet monthly and may hold called meetings in accordance with G-3.0201 and G-3.0203 of the Book of Order of the Presbyterian Church (U.S.A.). All meetings are open to members of the congregation unless the Session votes to meet in executive session. A quorum for the transaction of business is one-third (1/3) of the members of the

FIRST PRESBYTERIAN CHURCH

BYLAW AMENDMENTS

Session. The Session shall keep a full and accurate record of its proceedings as provided in the Book of Order G-3.0204.

Section 2. Moderator and Clerk

- A. The Pastor shall be Moderator of the Session. In case of illness or absence of the Pastor, another Moderator may be selected in accordance with G-3.0201 of the Book of Order of the Presbyterian Church (U.S.A.).
- B. The Session shall elect a clerk from among the members of the Session or from among Ruling Elders in the congregation not actively serving on the Session. The Clerk shall be elected each year.

Section 3. Duties and Powers

The Session shall be responsible for the mission and government of the Church. It therefore has the responsibility to supervise the work of all other boards, committees, and organizations of the Church. The Session shall organize itself into committees to carry out effectively the Church's program and to maintain authority over its parts.

Article VII - The Board of Deacons

Section 1. Moderator and Secretary

The Board of Deacons shall elect annually a Moderator and a Secretary from its members.

Section 2. Meetings

The Board of Deacons shall hold stated meetings no less frequently than quarterly. Special meetings may be called by the Moderator, when requested by any two (2) Deacons, or when directed by the Session. A quorum for the transaction of business is one-third (1/3) of the members of the Board of Deacons. The Board shall keep a complete record of its proceedings. The minutes of the Board of Deacons shall be submitted regularly to the Session for approval.

Section 3. Duties and Powers

The Board of Deacons shall minister to those who are in need, to the sick, to the friendless, and to any who may be in distress. They shall assume such other duties as may be delegated to them by the Session.

Article VIII - The Board of Trustees

Section 1. Officers of the Board of Trustees

The Board of Trustees shall elect annually from its members a Chairperson, Vice-Chairperson and a Secretary who shall serve as officers* of the corporation. The Board of Trustees shall present annually to the Session a nomination for Treasurer who shall be elected by the Session. The Treasurer need not be an active member of the Church or the Board of Trustees.*

Section 2. Meetings

The Board of Trustees shall hold stated meetings. Special meetings may be called by the Chairperson, when requested by two (2) members of the Board of Trustees, or at the direction of the Session. A quorum for the transaction of business is one-third (1/3) of the members of the Board of Trustees. The Board shall keep a complete record of its

FIRST PRESBYTERIAN CHURCH

BYLAW AMENDMENTS

proceedings and of all funds of the church and their distribution. The minutes of the Board of Trustees shall be submitted regularly to the Session for approval.

Section 3. Duties and Powers

- A. The Board of Trustees shall constitute the Board of Directors of the Church corporation and shall have the powers and duties as defined in G-4.0101 of the Book of Order of the Presbyterian Church (U.S.A.): to receive, hold, encumber, manage and transfer property, real or personal, for the congregation, providing that in buying, selling, and mortgaging real property, the trustees shall act only after the approval of the congregation, granted in a duly constituted meeting^{*} to accept and execute deeds of title to such property; to hold and defend title to such property; to manage any permanent special funds for the furtherance of the purposes of the congregation, all subject to the authority of the Session and under the provisions of the Constitution of the Presbyterian Church (U.S.A.), and shall have such other powers and duties as are prescribed by the laws of the State of Kansas for Trustees (or directors) of non-profit corporation acting with the concurrence of the Session.
- B. The Board of Trustees shall present ~~to the annual meeting to elect ordered ministry and leadership positions~~ a nominee for Trustee of the First Presbyterian Church of Salina Endowment Fund prior to the meeting to elect ordered ministry and leadership positions for approval by the congregation. The nominee must be an active member of the congregation and approved by the Session.

Article IX - The Nominating Committee

The Nominating Committee shall be a representative committee chosen annually and in accordance with G-2.0401 of the Book of Order of the Presbyterian Church (U.S.A.). Two (2) members shall be designated by and from the Session, one (1) of whom shall be named by the Session as Chairperson; one (1) member designated from the Board of Deacons; one (1) member designated from the Board of Trustees; and five (5) members elected annually at the meeting to elect ordered ministry and leadership positions from the active membership of the congregation at large. None of the members at large may be in active service as ruling elder, deacon, or trustee of the Church. The Pastor shall be a member of the Committee ex-officio and without vote. The Nominating Committee shall present nominations of one (1) active member only for each position to be filled to-at the annual meeting to elect ordered ministry and leadership positions, and to special meetings called to fill vacancies, ~~nominations of one (1) active member only for each position to be filled~~. Additional nominations for elective positions may be made from the floor by active members, provided that the nominees are active members and have consented previously to their nomination.

The Nominating Committee shall in its nominations seek to express the rich diversity of the congregation's membership and to implement the church's commitment to inclusiveness and representation (G-2.0401 and F-1.0403).^{*}

Article X - Finances

Section 1. The Fiscal Year

The Fiscal Year shall be the calendar year.

Section 2. The Budget

All ordinary fiscal affairs of the Church shall be governed by a budget adopted by the Session annually and submitted to the congregation for its support. The Session may adjust the budget as needed during the fiscal year and shall make an annual financial report to the congregation at the Annual Meeting.

Section 3. The Offerings

FIRST PRESBYTERIAN CHURCH

BYLAW AMENDMENTS

The offerings received shall be apportioned among the boards, agencies and committees of the Church and among other benevolent and Christian causes by the Session, according to the annual budget approved by the Session and submitted to the Congregation for its support. G-3.0205.

Article XI - Amendments

These Bylaws may be altered or amended at the Annual Meeting of the corporation or special meeting called for that purpose, provided the proposed amendments shall have been stated in the notice of such meeting for two (2) Sundays preceding the meeting, two (2) of which notices shall be called specifically to the attention of the congregation from the pulpit. Text of proposed changes shall be provided to the congregation in writing. The Bylaws may be amended by a majority of the active members of the corporation present and voting. Amendments shall take effect immediately.

END



FIRST PRESBYTERIAN CHURCH
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